

Lake Cumberland Area Development District, Inc.

**2022
Annual
Report**



Special “THANK YOU” to Judy Hachey, Community Development Specialist,
for the use of the cover photograph.



Mission Statement

The mission of the Lake Cumberland Area Development District is to provide a regional forum to local governments and citizens in order to identify issues and opportunities and to then provide leadership in planning and implementing projects and programs to improve the quality of life within the district.

LCADD serves ten member counties: Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne. Lake Cumberland Area Development District is located in South Central Kentucky.

Core Values

Fairness

This agency is dedicated to being fair, impartial and equitable in everything we do.

Credibility

This agency is dedicated to being honest, ethical and trustworthy at all times.

Excellence

This agency is dedicated to being the best that we can be in all things and striving always to make our region a better place to live and work.

Responsibilities of Agency, Board and Staff

- Identify needs within the region and proactively promote and or implement programs to address those needs.
- Actively foster and promote regionalism, organize and or participate in regional forums.
- Increase public awareness of Lake Cumberland Area Development District and the services offered by the agency.
- Conduct yourself in a manner which promotes and maintains agency credibility.
- Promote cooperation and coordination between and among Board of Directors, committees, sister agencies, staff and citizens within the region.

Chairperson's Message



As we entered a new fiscal year, being able to face the challenges that were presented, commitment and dedication, of the staff and board members, has helped guide us through.

As Chairperson of the Lake Cumberland Area Development District Board of Directors, it is my pleasure to present the Fiscal Year 2022 Annual Report. This report contains a brief overview of the many and numerous accomplishments achieved throughout the District during the past year.

The LCADD staff, under the leadership of Executive Director Waylon Wright, is to be commended for their work and dedication to provide services throughout our ten-county region. As the COVID-19 recovery efforts continues, the staff has risen to the task in working to ensure their duties and workload was done efficiently and in a timely manner.

This year brought about changes, with retirement of seasoned staff and department directors. The LCADD has been very fortunate to welcome some excellent and experienced staff members who continue to provide professional service to the District's local government, businesses, and citizens.

I would like to express my appreciation to my fellow board members for their cooperation and support during my tenure as Chairperson. I look forward to and believe that many more years of success is ahead for the Lake Cumberland Area Development District.

Ms. Sharon L. Payne

Message from Executive Director



Fiscal Year-22 brought unprecedented opportunities to the Lake Cumberland Area Development District. Capitalizing on Federal and State funding pools, the region's cities and counties have seized the opportunity to strengthen their communities in various ways. LCADD staff have risen to the occasion, as they always do, and have been invaluable to the Board of Directors in these efforts.

Widespread investment in water and wastewater infrastructure has occurred across the 10 counties. Broadband investment is on-going due to legislature-provided funding and commitment from our telecom companies. LCADD has seen much economic expansion and job creation throughout the district. Our counties are currently pursuing a state initiative to increase the marketability of their industrial properties. Our board members have been consistently forward-looking, and their vision and investments have been paying dividends for the residents of the region.

However, the region is still facing challenges. Demand for affordable housing across the region is growing at a high rate. Low workforce participation, averaging 50.88% region-wide currently, has negatively impacted local industries and commercial enterprises. Recidivism and opioid use continue to be significant workforce re-entry barriers. With these remaining challenges, opportunity abounds for the agency, its Board and its invaluable partners to work together to continue strengthening the region.

Over the past year, the District has been working with the Lake Cumberland Housing Agency and a national consulting firm to identify housing development opportunities for our aging population and low-income residents. We have been pursuing efforts with the Cumberland Workforce Development Board to address recidivism and the need for additional workforce housing, and working with the Lake Cumberland Community Action Agency to address substance abuse recovery. The coming year will see much fruit from these partnerships.

I would like to thank Chairperson Payne, the Board of Directors, and Staff for their support and commitment to the agency this past year. We also want to thank our federal and state legislators and Governor Beshear for their support of the Area Development Districts across the state. Their leadership and engagement have attributed greatly to our successes of the past year.

Sincerely,

Waylon D. Wright, Executive Director

2022 LCADD BOARD OF DIRECTORS OFFICERS



Ms. Sharon Payne
Chairperson



Judge Randy Dial
Vice-Chair



Mayor Eddie Thomas
Secretary



Douglas Stephens
Treasurer

Adair County

Judge Executive Gale Cowan
Mayor Pamela Hoots
Sharon Payne*
Curtis Hardwick*

Clinton County

Judge Executive Ricky Craig
Mayor Lyle Pierce
Nicole Cross
Hershell Key*

Green County

Judge Executive John Frank
Mayor John Shuffett
Philip Cox
Jay Shofner*

Pulaski County

Judge Executive Steve Kelley
Mayor Alan Keck
Mayor Mike Hall
Mayor Allen Dobbs
Mayor Robert Lawson*
Mayor Edward Hicks
William "Bill" Dick

Taylor County

Judge Executive Barry Smith*
Mayor Diane Ford-Benningfield
J. Alvin Hardy
Sammy Knopp

Casey County

Judge Executive Randy Dial*
Mayor Steven Brown
Eddie Wesley
Steve Garrett

Cumberland County

Judge Executive John Phelps, Jr.*
Mayor Billy N. Guffey
Vickie Wells
Brian Scott

McCreary County

Judge Executive Jimmie Greene, II
Douglas Stephens*
Allan Chapman
Teddy Coffey

Russell County

Judge Executive Gary Robertson
Mayor Regena Hinton
Mayor Eddie Thomas*
June McGaha
Christopher Ramsey

Wayne County

Judge Executive Mike Anderson*
Mayor Tracie Sexton
David "Hank" Bassett
Geri Hull

Executive Board indicated by *

LCADD STAFF SERVICE PINS

20 YEARS



Tonya Bloyd

15 YEARS



Barbara Miller



Chris Ford



Martina Hadley

10 YEARS



Ginny Thomas



Kevin Tarter



Tisha Cucic



Kimberly Gibson

5 YEARS



Barb Wilham



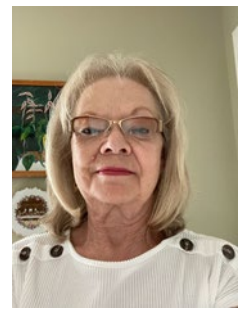
Pamela Jones



Karen Miller



Michael Burris



Sue Bumgardner

WELCOME TO THE ADD FAMILY

2022 NEW EMPLOYEES



**Lyndsey Brown, Director
Community & Economic
Development**



**Kyra Eads
PDS Service Advisor**



**Amber Burton
ADRC Coordinator/
SHIP Coordinator**



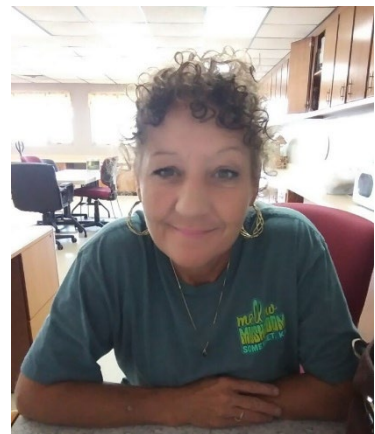
**Ian Cole
Transportation Planner**



**Fara Miniard
Economic Development
Specialist**



**Michael Overby
Community Development
Specialist**



**Lori Stockton
Clinton County Senior Center
Director**

2022 KENTUCKY LEGISLATIVE



**Kentucky Governor
Andy Beshear**



**United States Senator
Mitch McConnell**



**United States Senator
Rand Paul**



**United States Representative
Brett Guthrie**



**United States Representative
James Comer**



**United States Representative
Hal Rogers**



**Kentucky Senator
Rick Girdler**



**Kentucky Senator
David P. Givens**



**Kentucky Senator
Max Wise**



**Kentucky Representative
Michael Sarge Pollock**



**Kentucky Representative
Ken Upchurch**



**Kentucky Representative
Daniel Elliott**



**Kentucky Representative
Josh Branscum**



**Kentucky Representative
David Meade**



**Kentucky Representative
Brandon Reed**



**Kentucky Representative
Shane Baker**



**Kentucky Representative
Josh Bray**



**Kentucky Representative
Bart Rowland**

THE HISTORY OF THE LAKE CUMBERLAND ADD OFFICE

In 1969, the Lake Cumberland Area Development District, Inc. (LCADD) was established and an office for the agency opened in the basement of the old Doctor Lawrence Hotel building in Jamestown, Ky. A professional staff was hired and a Board of Directors, composed of locally-elected officials and citizens from Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne counties, was put into place to govern the agency.

This new regional planning agency paved the way for an important long-term cooperative effort among local civic and governmental leaders within the 10-county area. The agency provided a forum for officials to discuss and deal with common problems affecting their counties, to set and accomplish major objectives and to take advantage of opportunities that could not be achieved alone. In short, the agency enabled local leaders to plan for both the growth of their communities and the region as a whole. By 1983, the growing agency needed more office space so it moved to its current location on Lakeway Drive in Russell Springs.

Today, the LCADD staff continues to work hard to achieve the goals and objectives set down each year by the agency's Board of Directors. Staff and local officials work together in a multitude of areas from planning and development of infrastructure projects to the expansion of employment training and elderly services.

LCADD also remains committed to economic development. Many jobs have been created and millions of dollars invested in the 10-county area because locally-elected officials, agency staff and the private sector have worked together with the common goal of improving the opportunities within the region.

Throughout its history, the agency has experienced great success, thus proving that a united effort to pursue community and regional improvements does create growth and development in an entire region.



1969 Pictures of the Hudson Hotel – the original location of the Lake Cumberland Area Development District Office.



ADMINISTRATION

The Administration Department is responsible for the overall administration of the agency, providing oversight and services required by the various agency divisions. This department includes general administration, reception and technical support.

*Coming together is a beginning.
Keeping together is a progress.
Working together is success.*

- Henry Ford

**LCADD
53 YEARS**



Waylon Wright, Executive Director
Jeric DeVore, Executive Deputy Director
Ronda Abrell, Assistant
Karen Burchett, Receptionist
Chris Ford, Computer Analyst
Anna Ford, Assistant Computer Analyst
Mandy Weston, District Ombudsman
Tony Meeks, EEO Officer

FINANCE

The Finance Department is a six-member team, responsible for ensuring compliance with state and federal regulations for all the financial matters of the ADD. Activities include but are not limited to budgets, cost allocation plan, general ledger maintenance, accounts payable, accounts receivable and payroll.

Tony Meeks, Director of Finance
Brentley Bault, Accountant II/WIOA
Donna Little, Aging Finance Officer
Ginny Thomas, Accountant II
Kevin Tarter, Accountant II/PDS
Heather Cravens, Accountant II/PDS



*“Great things in business
Are never done by one person.
They’re done by a team of people.”*

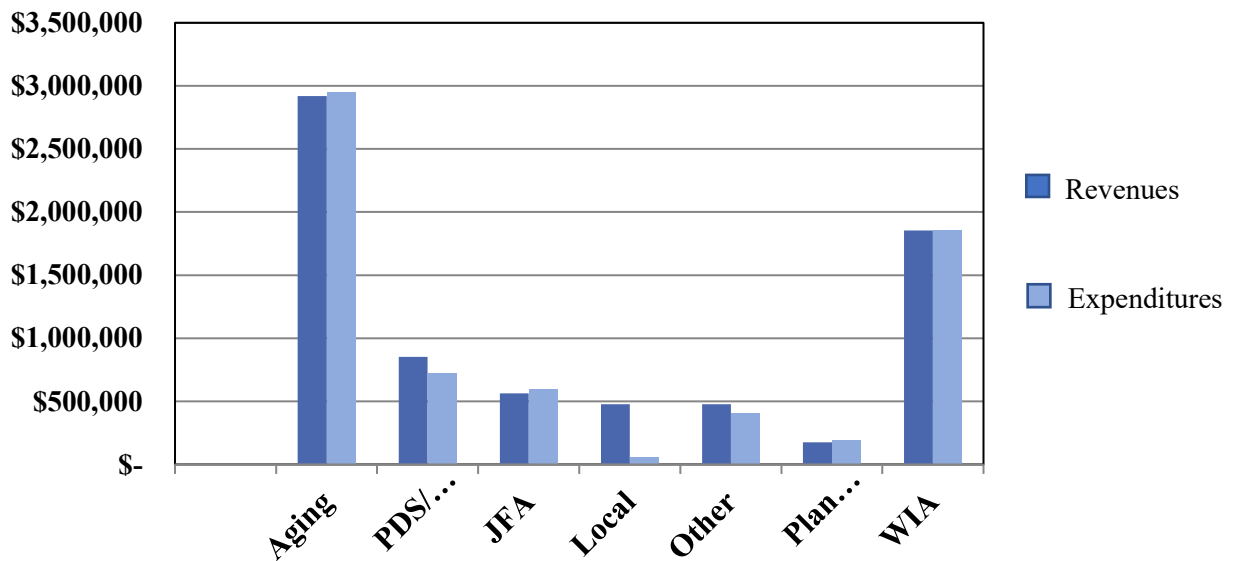
- Steve Jobs

FINANCE

Names	Revenues	Expenditures
Aging	\$2,919,475	\$2,948,500
PDS/VDS	\$853,584	\$727,430
JFA	\$562,457	\$594,830
Local	\$477,745	\$61,259
Other	\$477,186	\$410,943
Planning	\$174,054	\$196,877
WIA	\$1,854,741	\$1,854,741



Tony Meeks, Director
Finance



COMMUNITY & ECONOMIC DEVELOPMENT

The Community and Economic Development Division provides project planning, technical assistance, financial packaging, grant application preparation and administrative services to all units of local government within the ten-county area. Additionally, these services are available to non-profit organizations within the area and private, for-profit businesses with plans to locate or expand, creating jobs and investing private capital.

Staff continues to administer the following projects and has prepared and submitted applications indicated by * during FY July 2021 – June 2022. These projects are in various stages of implementation.

*: Application P: Pending A: Approved D: Denied

Adair County:

Columbia Economic Development Project Synergy

CDBG	\$1,000,000
Local	<u>525,000</u>
Total	\$1,525,000

Adair Co. Utility Assistance

CDBG	<u>\$50,000</u>
Total	\$50,000

Columbia City Park Improvements Project

LWCF	\$113,900
Local	<u>113,900</u>
Total	\$227,800

Adair Co. Tech School Equipment

Statewide Reserve	<u>\$147,089</u> A
Total	\$147,089

Casey County:

Casey Co. Utility Assistance

CDBG	<u>\$50,000</u>
Total	\$50,000

East Casey County 2020 System Upgrades

SB036 (Cleaner Water)	\$593,456 A
USDA-RD Loan	1,202,000 P
USDA-RD Grant	<u>718,000 P</u>
Total	\$2,513,456



Lyndsey Brown, Director
Community/Economic
Development



Lake Liberty Park	
LWCF	\$210,566 * P
Force Acct.	9,860 A
Donors	<u>200,706</u> A
Total	\$ 421,132



Clinton County:

Duvall Valley Water Improvements Project	
AML	\$3,000,000
ARC	400,000
KIA	<u>2,500,000</u>
Total	\$5,900,000



Albany Utility Assistance

CDBG	<u>\$50,000</u>
Total	\$50,000

Albany City-Wide Water Meter Replacement

CDBG	<u>\$250,000</u> * A
Total	\$250,000

Cumberland County:

Burkesville Wastewater Treatment Plant Improvements Project

CDBG	\$1,000,000
KIA-CWSRF	<u>2,831,370</u>
Total	\$3,831,370



Cumberland County Southern Distillery Equipment Purchase

CDBG #17-056	\$250,000
Company	<u>500,000</u>
Total	\$750,000

Cumberland Co. Utility Assistance

CDBG	<u>\$62,238</u>
Total	\$62,238

Marrowbone Park - Phase I

LWCF	\$41,253* P
ARPA	<u>41,253</u> A
Total	\$82,506



Cumberland Co. E911 Hosting Upgrade

KY 911 Services Board	\$13,050 A
General Fund	<u>1,305</u> A
Total	\$13,355

Cumberland Brownfield Coalition

EPA	<u>\$300,000</u>
Total	\$300,000

Burkesville Potter Home Lift Station Improvements

SB036 (Cleaner Water)	\$121,453	A
HB001 (Cleaner Water)	<u>153,547</u>	P
Total	\$275,000	

Green County:

Green County Food Pantry Project

CDBG	\$412,000	A
Green Co. Fiscal Court	<u>46,200</u>	A
Total	\$458,200	

Green Co. Utility Assistance

CDBG	<u>\$50,000</u>
Total	\$50,000

Multi-Purpose Synthetic Field & Remote Control Facility

LWCF	\$ 73,150*	P
In-Kind	<u>76,370</u>	A
Total	\$149,520.00	

McCreary County:

McCreary County Park Inclusive Playground Equipment

LWFC	\$54,859*	P
General Fund	50,000	A
In-Kind	<u>4,859</u>	A
Total	\$109,719	

McCreary County Water District Abandoned Mine Lands Project

Abandoned Mine Lands (AML)	\$4,070,000*	P
Department of Parks	<u>5,000,000</u>	A
Total	\$9,070,000	

McCreary County Water District Sanitary Sewer Collection System Extension – Phase I Project.

SRF	<u>\$3,244,500</u>
Total	\$3,244,500

McCreary Co. Utility Assistance

CDBG	<u>\$50,000</u>
Total	\$50,000

Marsh Creek to Hwy 92 Waterline Replacement Project

CDBG	\$722,000
USDA-RD	<u>722,710</u>
Total	\$1,444,710

The Cumberland Brownfield Coalition was awarded a \$300,000 EPA Brownfield Assessment grant. The grant has a three-year performance period and will fund environmental site assessments, along with clean-up and redevelopment planning for vacant or underutilized properties in Burkesville and Cumberland County.



U.S. Senator Rand Paul awards McCreary County Judge Executive, Jimmie W. Greene, II and Larry's Minit Mart of Whitley City, KY as the Senate Small Business of the Week.

Catron Needle Waterline Project

SRF	<u>\$270,000</u>
Total	\$270,000

Outdoor Venture Corporation – Sewer Project (150 jobs created, PI \$1.0 m)

EDA	\$1,779,760
ARC-Full App.	<u>444,940</u>
Total	\$2,224,700

Stearns Downtown Revitalization Project

Economic Development Administration	\$2,000,000
Local	550,000
Abandoned Mine Lands	<u>1,100,000</u>
Total	\$3,650,000

Outdoor Venture Corporation – Equipment Purchase Project (150 jobs)

CDBG #18-064	\$1,000,000
Abandoned Mine Lands (AML)	3,500,000
Company (PI)	<u>1,250,000</u>
Total	\$5,750,000

Pulaski County:

Burnside Combined Waterline Improvements Project

SRF	<u>\$2,900,000</u>
Total	\$2,900,000

Oakhill Storage Tank Replacement, 5MG Booster Station and Water Main Extension Project

SRF	<u>\$9,510,000</u>
Total	\$9,510,000

Pulaski County Multi-unit Senior Housing Project

CDBG	\$1,000,000
Local	<u>1,350,000</u>
Total	\$2,350,000

BSA Birthplace Relocation (Burnside)

ARC	\$247,987* P
Local	50,000 A
In-Kind	<u>4,859 A</u>
Total	\$309,984

Somerset Water Meter Replacement Project

CDBG	\$250,000* A
Local	<u>600,750 A</u>
Total	\$850,750



Lake Cumberland Regional Workforce Transition Center Project

EDA	<u>\$3,000,000</u>	
Total	\$3,000,000	

Burnside Tank Cleaning & Painting Project

SB036 (Cleaner Water)	<u>\$175,000</u>	A
Total	\$175,000	

Burnside Water Storage Tank

SB036 (Cleaner Water)	\$611,000	A
HB001 (Cleaner Water)	<u>539,000</u>	P
Total	\$1,150,000	



Russell County:

Eli Fire Department Tanker Replacement

AFG	\$234,674*	P
Local	<u>12,351</u>	
Total	\$247,025	

Russell Springs Fire Department SCBA Replacement

AFG	\$138,700*	P
Local	<u>7,300</u>	P
Total	\$146,000	



Russell Springs Fire Department Bunker Gear Replacement

AFG	\$66,560*	P
Local	<u>3,720</u>	P
Total	\$74,400	

Russell Springs Police Vehicle

USDA	\$33,878*	P
Local	<u>11,294</u>	A
Total	\$45,172	



Russell County Agribusiness Training Center

USDA RCAP	\$1,478,973*	A
USDA-RD	376,000*	A
IDA	150,000	A
Local	100,000	A
State Line Item	<u>3,000,000*</u>	A
Total	\$5,104,973	

Russell Springs KY 80 Gravity Sewer Project

CWSRF	<u>\$682,000</u>	A
Total	\$682,000	

Russell Co. Utility Assistance

CDBG	<u>\$50,000</u>	
Total	\$50,000	



Russell Springs Utility Assistance

CDBG	<u>\$50,000</u>
Total	\$50,000

Airport Road Sewer Extension Project 21-001

CDBG	\$244,500	A
Company (PI)	<u>6,000,000</u>	A
Total	\$6,244,500	

Jamestown Ky. 55 Elevated Storage Water Tank Project

SB036 (Cleaner Water)	\$329,120	A
HB001 (Cleaner Water)	<u>877,880</u>	P
Total	\$1,207,000	

Mt Eden/Salem Area Water Systems Improvements

SB036 (Cleaner Water)	\$321,121	A
HB001 (Cleaner Water)	<u>214,978</u>	P
Total	\$489,121	

Taylor County:

Healing Place of Campbellsville

CDBG Recovery KY 2022	<u>\$200,000*</u>	P
Total	\$200,000	

Wayne County:

Monticello – Wayne County IDA Geotechnical Study and Phase 1 ESA

ARC Flex-E Grant	\$8,000.00*	A
Monticello-Wayne Co. IDA	<u>1,950.00</u>	
Total	\$9,950.00	

New Powersburg BPS, Wray Hill BPS and Storage Tank Replacement and Misc. Waterline Improvements

SRF Drinking Water	\$2,340,250*	A
SB036 (Cleaner Water)	<u>746,750</u>	A
Total	\$3,087,000	

Wayne Co. Broadband Expansion

ARC Preliminary	\$418,752*	P
Local	<u>104,689</u>	A
Total	\$523,441	

Wayne Co. Natural Gas System

EDA	\$4,057,900*	P
Local	<u>2,250,000</u>	P
Total	\$6,307,900	

Wayne County Utility Assistance

CDBG	<u>\$50,000</u>
Total	\$50,000



Monticello Sewer Extension – American Woodmark – West KY 90

EDA	\$712,000
Local	<u>178,000</u>
Total	\$890,000

Monticello-Wayne Co. Memorial Park Inclusive Playground

Equipment	
LWCF	\$121,451* P
Local	<u>121,451</u> A
Total	\$242,902

Wayne Co. Sheriffs Office Vehicle Purchase Project

USDA	\$36,541.03*P
Local	<u>29,897.21</u> P
Total	\$66,438.24

Wayne County E911 CAD Upgrade

KY 911 Services Board	\$24,170* A
Local	<u>2,686</u> A
Total	\$26,856



Regional:

Healthy Elderly Living Project

USDA	\$150,000
Total	\$150,000

Older Adults Home Modification

HUD	\$740,000
Total	\$740,000

HUD assists elderly persons with home modifications. These include reducing elderly persons risk of falling, improving general safety, increasing accessibility, and improving their functional abilities in their home.

2023 LCADD Mitigation Plan

FEMA (KyEM) HMGP DR-4540	\$81,474.75* A
State	13,035.96* A
In-Kind	<u>14,122.29</u> A
Total	\$108,633.00

The 2023 LCADD Regional Multi-Hazard Mitigation Plan is intended to be used as a compass of economic growth for each jurisdiction providing necessary information and data to enhance critical decision-making process.

Kentucky Wildlands Regional Tourism Cluster Development

EDA BBB Phase 1	\$500,000* D
Total	\$500,000

Teleworks USA

USDA RBDG	\$54,980
Total	\$54,980

34 full-time jobs were created as a result of the Teleworks project. Thirty-four jobs multiplied by 40 hours per week for 52 weeks per year at \$14.00 per hour equals \$990,080 in wages annually being brought to LCADD's 10 county region as a result of this project.

Projects in the Planning Phase:

- Regional SS4a
- Columbia Gas System Safety & Modernization
- Liberty Wastewater System Rehabilitation
- Cumberland Falls Sewer Extension
- Cumberland County Courthouse Accessibility
- City of Albany Fire Truck Vehicle Purchase Project
- MCWD Maintenance Building and Pump Reimbursement Project
- Northern McCreary Firehouse
- Jamestown Park Expansion
- Jamestown Farmer's Market
- 4 Leaf Friends Aquatic Center
- Community Connect Village
- Campbellsville SSO Elimination Project
- Wayne County Hospital Fluoro System Project
- Susie Fire Department Cascade System
- Burnside Elementary Water & Sewer Lines



Projects Completed During FY 2022:

- Healing Place of Campbellsville – CDBG Recovery KY #21-002
- Healing Place of Campbellsville – CDBG Recovery KY #20-007
- Healing Place of Campbellsville Covid 19 – CDBG Recovery KY #20C-003
- Marsh Creek to Hwy. 92 Waterline Replacement Project – CDBG KY #18-030
- Monticello Residential Water Meter Replacement Project
- Clinton Co. E911 CAD Upgrade – KY 911 Services Board #21-124
- Russell Co. E911 CAD Upgrade – KY 911 Services Board #21-132

The Community and Economic Development Division has provided **technical assistance** to units of local government upon request. The following are examples of the type of assistance provided this past Fiscal year.

- Assistance provided to local units of government who were preparing State Homeland Security Grant and 911 Board applications.
- Researched potential funding for numerous requests received.
- Staff prepared numerous applications for USDA-RD, RTP, LWCF Grants. Staff will be available to advise and assist as needed.
- Planned, presented and/or coordinated training for elected officials, their staff and other community officials.
- Staff attended City Council and Fiscal Court meetings to be available to provide technical assistance as needed.
- Assistance provided to local units of government in procurement of engineering and architectural firm.

The Revolving Loan Fund

The Revolving Loan Fund, since its creation in 1987, has been utilized to aid businesses in the development, expansion and location within the Lake Cumberland Area Development District. These funds have assisted in the leveraging of other funds, the creation of new job opportunities, and the diversifications of local economies and the stimulation of economic initiatives. Staff is available to assist in the preparation of loan applications on an as needed basis in areas such as pro forma statements; income statements; balance sheet; loan packaging; interaction with other lending agencies; and business plan formation.

This assistance is in keeping with the overall objective of the RLF to aid business development, diversify the economic base, generate interaction with other lenders and stimulate economic initiative. The continued success of the RLF program is due in large part to its RLF Committee. The donation of these individual's time and expertise, as well as those who have previously served, has made this program the valuable economic tool that it is today. To date this original award has generated \$104,938,568 in private investment, created 1,710 jobs and resulted in the retention of 410 jobs.

During FY 21 the Economic Development Administration awarded the agency \$1,474,000 in CARES Act funding. The purpose of this award is to provide working capital loans to businesses impacted by COVID-19 and to those start-ups/expansions resulting in economic resiliency. During FY 21-22, 18 loans were made totaling \$1,340,000. These loans are resulting in the creation of 149 new jobs and the retention of 18 jobs over the next 2 years.

RLF COMMITTEE

Allan Chapman
Jonathan Wilkerson
Willard Johnson
Ben Spears
Bill Patterson
Teddy Coffey
Charlie Epley
Charlene Harris
John R. Eastridge II

Community & Economic Development

In FY-22, staff had administration contracts for a number of projects. Staff is currently assisting with 23 on-going projects. Eight projects have been completed and closed-out during FY 22. Staff prepared 56 applications for potential new projects.

During FY-22, Economic Development Administration awarded \$1,474,000 to capitalize and fund administration of a new revolving loan fund. Staff closed 18 loans totaling \$1,340,000 resulting in commitments to create 149 jobs and retain 18. Two loans were closed using funds from the original RLF program. No loans were paid off during the fiscal year.



Public Administration

The Lake Cumberland Area Development District is responsible for providing technical assistance to local governmental members within the district's ten (10) Kentucky Counties. The main objective is to provide elected officials with technical assistance in the areas of training, personnel, finance, and purchasing. We strive to provide assistance and access to services in a manner which will enhance independence and autonomy of local governments. Below are several programs and services provided:

Training - One of the main areas of support provided is under the umbrella of training. Each year the Area Development District serves as host and co-sponsors for numerous training services for the local elected officials and staff. Training events such as newly elected official's workshops, budget workshops and IRS compliance workshops are some examples.

Personnel Assistance – We offer services to assist in the field of personnel. These services will help local officials to update and maintain personnel policies, job descriptions and also help with keeping county administrative codes updated and current with the Kentucky Revised Statutes.

Financial Assistance - This area entails the gathering and disseminating of information relating to budget formulation and administration; assisting in financial record keeping, hosting of workshops relative to all facets of local government budgeting; providing assistance in calculation of city tax rates; and assistance with the Municipal and County Road Aid and Local Records Grants.

General Administration - Assistance has been provided in dissemination and clarification of the provisions of new laws and changes to existing laws, helping with the writing of ordinances; record retention and destruction; open meetings and open records.

Lyndsey Brown, Director/KIRPS Coordinator
Ronda Abrell, Administrative Assistant
Judy Hachey, Community Development Specialist
Stephanie Smith, Community Development Specialist
Brendon Kearney, Community Development Specialist
Fara Popplewell, Community Development Specialist
Chari Bennett, Community Development Specialist
Don Franklin, PAS/Disaster Recovery Coordinator
Michael Overby, Community Development Specialist



Community Development, Economic Development and Planning services available: *Business development assistance, *Site location assistance, *Revolving Loan Fund, *Financial Packaging, *Grantsmanship, *Project Administration, *Infrastructure Project Development, *Services, *Housing Project Development, *Technical Assistance

PLANNING

The Planning Department offers a wide range of planning services to the counties and cities of the Lake Cumberland ADD. The Planning Staff works with local governments, non-profits, and many other groups to provide comprehensive planning, GPS and cartographic services, and other specialized planning services. Along with local and regional assistance, the LCADD is involved in the following activities.

Economic and Community Development Planning

The Comprehensive Economic Development Strategy (CEDS) is an annually updated planning document that examines both economic and community development on a countywide and regional level. The CEDS document is designed to examine the region's economic and socioeconomic situation, create local and regional development strategies, and to track the progress made in the region over a five-year period. The CEDS is funded through a joint funding agreement with EDA. The full CEDS document is available at the following web link: <http://lcadd.org/comprehensive-economic-dev-strategy>

During FY-22, the LCADD Planning Department had an income totaling \$174,054 through contracts with the Kentucky Transportation Cabinet, and the Kentucky Infrastructure Authority. These contracts were \$1,096 more than the previous year.

These contracts are as follows:

Transportation Planning	\$78,254
Water and Wastewater Planning	\$76,000
Local Road Updates	\$19,800
Total:	\$174,054



TRANSPORTATION

Transportation Planning

Mr. Ian Cole, LCADD Transportation Planner works with the Kentucky Transportation Cabinet to provide regional transportation planning to the ten-county Lake Cumberland area. Mr. Cole effectively acts as a liaison between the Cabinet and the local communities in an effort to provide long-range planning for the development and maintenance of the region's transportation network. Mr. Cole also assists the Lake Cumberland Regional Transportation Committee in prioritizing needs and helping move projects into the Kentucky Six-Year Plan.

LCADD Transportation Council

Mayor Pamela Hoots-Chairman

Daryl Flatt, representing Emergency Medical Services/Fire Department

Eric Wolford, representing Education Transportation Service

Michelle Perry, representing Tourism/Parks

Wanda Washington, representing Underserved Population/Minority Population

Anne Weber, representing Public Transit

Ron McMahan, representing Industrial Authorities/Commissions

Judy Price, representing City Law Enforcement

Kim Vaught, representing Planning and Zoning Commissions/Organizations

Fara Miniard, representing Economic and Industrial Development Organizations

Donna Gaddis, Public Citizen at Large

Scott Hess, representing Bikeway/Greenway/Pedestrian Coordinators

County Judge Executive & Mayors



For more information contact Mr. Ian Cole, LCADD Transportation Planner.

ian@lcadd.org

WATER AND WASTEWATER

LCADD Regional Water Management

Adair County

Adair County Judge Executive
Adair County Health Department
Columbia/Adair Utilities District
Columbia/Adair County Water Commission

Casey County

Casey County Judge Executive
Casey County Health Department
East Casey County Water District
Liberty Water & Gas

Clinton County

Clinton County Judge Executive
Clinton County Health Department
Albany Municipal Water & Sewer
Dale Hollow Lake State Resort Park

Cumberland County

Cumberland County Judge Executive
Cumberland County Health Department
Cumberland County Water District
Burkesville Municipal Water Works
Burkesville Wastewater

Green County

Green County Judge Executive
Green County Health Department
Green-Taylor Water District
Greensburg Water Department
Greensburg Sewer Department
Sanitation District #1 of Green County

McCreary County

McCreary County Judge Executive
McCreary County Health Department
McCreary County Water District

Pulaski County

Pulaski County Judge Executive
Pulaski County Health Department
Lake Cumberland Regional Health Department
Burnside Municipal Water Works
Bronston Water Association, Inc.
City of Eubank Water System
Science Hill Water Works
Science Hill Sewer
Somerset Utilities
Southeastern Water Association, Inc.
Western Pulaski County Water District
Woodson Bend Property Owners Association

Russell County

Russell County Judge Executive
Russell County Health Department
Jamestown Utilities
Russell Springs Sewer & Water Works
Lake Cumberland State Resort Park

Taylor County

Taylor County Judge Executive
Taylor County Health Department
Campbellsville Municipal Water & Sewer System
Green River Lake State Park

Wayne County

Wayne County Judge Executive
Wayne County Health Department
Monticello Utility Commission



Water and Wastewater Planning

The water management planning process was formed under Senate Bill 409 to promote water planning throughout Kentucky. Water and Wastewater Planning is a cooperative effort between the state government agencies, local government, and the LCADD. The process involves the development of long-range plans for water and wastewater expansions, upgrades, and improvements, as well as the development of project profiles through the LCADD Regional Water Management Planning Council for possible funding.

For more information contact Ms. Martina Hadley, LCADD Water & Wastewater Coordinator.

martina@lcadd.org

MAPPING & GEOGRAPHIC INFORMATION SYSTEM

Geographic Information System

Ms. Whitney Frost, LCADD GIS Project Specialist, works with a Geographic Information System (GIS). GIS is a computer-based system that provides a foundation for mapping and analysis that the Area Development District uses to best support our region. Our GIS services include the collection and maintenance of the local road centerline inventory for our region in accordance to a contract through the Kentucky Transportation Department. Ms. Frost also works to update and maintain utility infrastructure data for the Kentucky Infrastructure Authority. Many specialized mapping services are available to meet local community needs as well. Ms. Frost strives to keep our region's data, as well as methods used to obtain and update information, as accurate and up to date as possible.



For more information contact Ms. Whitney Frost, GIS Project Specialist.

whitney@lcadd.org

AGING AND INDEPENDENT LIVING



Tonya Bloyd, Director
Aging & Independent
Living

Lake Cumberland Area Development District

Lake Cumberland Area Development District (LCADD) has been designated the Area Agency on Aging and Independent Living in accordance with the regulations set forth in Title III of the Older Americans Act of 1965, as amended. The Lake Cumberland Area Agency on Aging and Independent Living (LCAAAIL) is advised by the Lake Cumberland Advisory Council on Aging and is operated under the LCADD Board of Directors. LCAAAIL is responsible for administration of federal and state funded programs in the Kentucky counties of Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne which comprise the LCAAAIL service area.

Lake Cumberland Area Agency on Aging and Independent Living (LCAAAIL)

Area Agencies on Aging (AAAs) were added to the Older Americans Act (OAA) in 1973 to be the “on-the-ground” organizations charged with helping vulnerable older adults live with independence and dignity in their homes and communities. The OAA mandates that AAAs use the flexibility provided in the law to ensure that local needs and preferences are taken into consideration and that the resulting local service delivery system is tailored to the community.

LCAAAIL is an active member of the National Association of Area Agencies on Aging, Southeastern Association of Area Agencies on Aging, Kentucky Association of Area Agencies on Aging, American Society on Aging, and Kentucky Association of Gerontology. It is the mission of these associations to support the efforts of LCAAAIL to provide services which may enhance quality of life, allow individuals to remain in their communities and receive services in a respectful, dignified manner.

National Family Caregiver Support Program

The National Family Caregiver Support Program (NFCSP) provides support to family caregivers and grandparent caregivers through programs that provide information, access and assistance, training, respite, counseling, support groups and supplemental services. The NFCSP services are provided to individuals that reside in the Lake Cumberland Area and are caring for an adult 60 years of age or older that meet the definition of frailty or are younger, but have a dementia diagnosis. During Fiscal Year (FY) 22, a total of 85 clients received services through the NFCSP.

Kentucky Family Caregiver Program

The Kentucky Family Caregiver Program (KFCP) provides support to grandparents that are the primary caregivers for a grandchild 18 and under. The KFCP services are provided to individuals that reside in the Lake Cumberland Area. KFCP services may include financial assistance or supportive services. During FY22, a total of 88 clients were served by the KFCP.

Lake Cumberland Area Agency on Aging

National Family Caregiver Support Program – 85 Clients Served

Kentucky Family Caregiver Program – 88 Clients Served

Long Term Care Ombudsman

The Long Term Care Ombudsman (LTCO) provides advocacy to residents of long-term facilities, board and care homes, assisted living facilities, and similar adult care facilities in the Lake Cumberland Area. The Ombudsman strives to improve the quality of life and care for residents in these facilities by empowering them with their rights and assisting with complaint resolutions. An Ombudsman regularly visits facilities to monitor patient conditions and care. The LTCO provided 80 information/assistance and 30 consultations in FY22.

Elder Abuse Prevention

The Lake Cumberland Regional Elder Abuse Council works to educate, empower and protect vulnerable adults in the Lake Cumberland Area. Elder Abuse Prevention is promoted by community education and outreach regarding how to recognize abuse, prevent it, and how to report it. To report any suspicions of elder abuse, immediately call 1-877-597-2331.

Appalachian Research and Defense Fund of Kentucky, Inc.

Appalachian Research and Defense Fund of Kentucky, Inc. (AppalReD Legal Aid) provides free civil legal help for people and groups who cannot afford a private attorney. To complete an online application, go to www.ardfky.org or call 1-866-277-5733. If you are deaf or have difficulty hearing, call 711 or dial 1-800-648-6056.

Medicare Improvements for Patients and Providers Act

Medicare Improvements for Patients and Providers Act (MIPPA) helps individuals who are eligible for Medicare to qualify for assistance in paying their monthly premiums, annual deductibles and copays through Extra Help and the Medicare Savings Programs (MSP). For those who are eligible, Extra Help can assist with prescription copays and premiums through Part D, while MSP can assist with premiums, deductibles, coinsurance, and copayments through Part A & B. In FY21, 117 individuals were consulted regarding their benefits.

State Health Insurance Program

State Health Insurance Program (SHIP) provides benefit counseling and individual assistance with understanding Medicare, Medicaid, public and private insurance programs. In FY21, the SHIP Coordinator consulted with 295 individuals regarding their insurance needs.

Long Term Ombudsman – 37 Consultations

Medicare Improvement for Patients and Providers Act (MIPPA) – 125 Individuals Served

State Health Insurance Program (SHIP) – 295 Individuals Served

Homecare In-Home Services – 133 Served



Homecare In-Home Services

Homecare is a state funded program that provides assessment and case management services to support older adults' health and independence in their homes and communities, including help with home delivered meals, household cleaning chores, personal care, escort, respite, supplies and home repairs. During FY22, 133 clients were provided services to enhance and maintain their independence and quality of life.

Title III Supportive Services

Title III is a federally funded program that provides assessment and case management services to support older adults' health and independence in their homes and communities, including help with household cleaning chores, personal care, and respite. Supports can also connect people and groups at local senior centers and through other community activities.

Tonya Bloyd, Director of Aging & Independent Living

Carman Anderson, Grandparent Program Coordinator/Nation & KY Caregiver Program Coordinator

Amber Burton, ADRC Coordinator

Barbara Wilham, ADRC/Back-up SHIP Coordinator

Pamela Jones, Homecare Coordinator ICC/Case Manager

Makayla Shepard, Independent Care Coordinator/Case Manager

Jill Bertram, Independent Care Coordinator/Case Manager

LC Area Agency on Aging Council Members

Louvena Leigh

Victoria Pike

Brenda Carmicle

Linda Lee

Val Lulaks

Chris Craft

Kenneth Pierce

Linda Blankenship

Philip Cox

Teddy Coffey

Myrtle Coffey

Terri Hardwick

Dr. Sandy Schuldheisz

Sue Bottom

Kathy Robertson

Earl Rodgers

Shirley Thomas

Barbara Germain

Barbara Stringer

Claude Tiller

Lillian Weston

Patricia Harper

Ombudsman Committee

Kenneth Pierce

Lillian Weston

Susan Striegel

Connie McGaha

Phillip Cox

Claude Tiller

Machelle Corbin

Dianne Statham, Ombudsman Volunteer



Kentucky Association of Area Agencies on Aging (K4A)

Signed into law in 1965, the Older Americans Act (OAA) created a network of Area Agencies on Aging across the country that now responds to the needs of seniors and advocates on their behalf. The Lake Cumberland Area Agency on Aging and Independent Living is one of fifteen (15) Area Agencies on Aging that administers OAA and state funding to Kentucky's aging and disabled population. The agencies formed an association, the Kentucky Association of Area Agencies on Aging (K4A), in an effort to strengthen the network's ability to address issues affecting this population statewide.



Kentucky Alzheimer's Disease and Related Disorders Council

The Kentucky Alzheimer's Disease and Related Disorders Council was established through legislation that was enacted during the 2000 legislative session. In 2007, the Commonwealth of Kentucky enacted Senate Joint Resolution 6, which directed the Kentucky Alzheimer's Disease and Related Disorders Council to create a comprehensive strategy to respond to the growing Alzheimer's crisis within the state. The Council includes representatives from state agencies, local health departments, academia and the medical research community as well as consumers and caregivers.

Participant Directed Services (PDS)

Participant Directed Services is a Medicaid waiver program that allows a Medicaid waiver participant to make choices on how some of their non-medical waiver services are provided. With PDS, a waiver participant can choose an eligible employee to provide services and may also determine how, when and where these services will be provided based upon their needs as noted on an approved person-centered care plan. The Service Advisor assists the participant in navigating their responsibilities as an employer and also works with the financial management agency to prepare employee payroll. During FY22, LCAAIL served 234 participants.

Traditional Waiver Services: Case Management and Attendant Care

Traditional Case Management is a service for Medicaid waiver participants in which a case manager assists in creating the person-centered care plan and also ensures approved services are being adequately provided. The case manager provides monthly contact to both ensure satisfaction and verify the participant's compliance with care. During FY22, 70 participants were provided with traditional case management by LCAAIL.

Attendant Care services are provided to Medicaid waiver participants by LCAAIL Attendant Care Aides to satisfy goals and objectives noted on the participant's approved person-centered care plan. During FY22, 4 participants were provided with Attendant Care services by LCAAIL.

Veteran-Directed Care (VDC)

The VDC program offers Veterans and their caregivers' better choice and control over the long-term services and supports that help Veterans live at home and remain part of their communities. Veterans enrolled in VDC can decide for themselves what mix of goods and services best meet their needs. This includes the ability to hire, schedule and supervise their workers while managing them as an employer. Enrolled Veterans also receive case management services. During FY22, 14 Veterans were served in the Upper Cumberland area of Tennessee by LCAAIL.

Aging and Disability Resource Center (ADRC)

As the point of entry for all LCAAAIL programs in our 10-county area, the ADRC provides individuals with information they need to make informed choices by obtaining available resources. Referrals to public or private services are provided as well as referrals to both Medicaid and state funded services. The ADRC strives to deliver a helpful hand and did so for 2,794 callers in FY22.

Tonya Bloyd, Director of Aging & Independent Living
Cindy Kiser, PDS Service Advisor/QA
Sherry Spoon, Waiver & Eligibility Coordinator/Attendant Care Coordinator
BJ Taylor, Veteran Directed Care Coordinator/PDS Service Advisor
Shelby Williams, PDS Service Advisor
Lutisha Cucic, Traditional Service Advisor
Margaret Trowbridge, PDS Service Advisor
Carman Anderson, PDS Service Advisor
Kyra Eads, PDS Service Advisor
Sarah Elmore, PDS Service Advisor
Agnes Sue Bumgardner, Attendant Care Aide

Regional Elder Abuse Committee

Patricia Harper
Mandy Weston
Kathy Roy

Participant Directed Services – 234 Participants Served

Traditional Waiver Services: Case Management/Attendant Care – 70 Participants Served

Veteran-Directed Home and Community Based Services (VD-HCBS) – 14 Veterans Served

Aging and Disability Resource Center (ADRC) – 2,794 Callers



SENIOR CITIZENS CENTERS

Senior Citizens Centers

LCADD Senior Services proudly oversees the management and operation of the ten Senior Citizen Centers within the District. Senior Citizen Centers serve as community gathering point for older adults. These vitally important centers provide a place for older adults to socialize, receive needed social services, and maintain their independence.

Every day Senior Citizen Centers lead recreation activities, plan outings, provide nutritional education, conduct health promotion events, provide transportation, and congregate meals. These important services increase mobility, aid in cognitive awareness, and prevent the negative impacts of social isolation for our older adult population.

Home Delivered Meals

LCADD Senior Services prides itself in continuing to provide hot nutritious meals to eligible senior citizens in their homes. Meals are prepared each day at the Central Kitchen in Russell Springs and transported to each county within the district. Center staff pack and deliver hot and frozen meals to eligible individuals in their homes daily. During Fiscal Year 2021, 64,187 meals were delivered.

This year three counties (Casey, Pulaski, and Wayne) received a 2021, 13 passenger Ford Transit Van through a partnership with Rural Transit Enterprises Coordinated. These new vehicles provide transport to older adults that lack adequate personal transportation, and deliver meals to homes.

Lunch is served to adults 60 years of age and older, at no cost, Monday – Friday in every county in our district. This year 134,386 meals were served in LCADD centers.

Senior Citizen Centers also serve as a distribution point for CSFP commodities providing nutrients typically lacking in seniors' diets, and play an important role in combatting senior hunger. During Fiscal Year 2021 over 255,136 pounds of food were distributed to senior adults.

Central Kitchen

LCADD Senior Services prides itself in continuing to provide hot nutritious meals to eligible senior citizens daily at Senior Centers, and in their homes. Meals are prepared each day at the Central Kitchen in Russell Springs and transported to each county within the district. Center staff serve, pack and deliver hot and frozen meals to eligible individuals throughout the district.



Central Kitchen
132 Brian Walters Drive
Russell Spring, KY 42642
270-866-2896

Adair County Senior Citizen Center
901 Hudson Street
Columbia, KY 42728
270-380-1899

Casey County Senior Citizen Center
85 Beldon Street
Liberty, KY 42539
606-787-7951

Clinton County Senior Citizen Center
110 Spring Street
Albany, KY 42602
606-387-9011

Cumberland County Senior Citizen Center
124 Upper River Street
Burkesville, KY 42717
270-864-2899

Green County Senior Citizen Center
110 North First Street
Greensburg, KY 42743
270-932-5096

McCreary County Senior Citizen Center
2255 North Highway 27
Whitley City, KY 42635
606-376-8811

Pulaski County Senior Citizen Center
125 East University Drive
Somerset, KY 42501
606-679-0590

Russell County Senior Citizen Center
132 Brian Walters Drive
Russell Springs, KY 42642
270-866-2899

Taylor County Senior Citizen Center
110 South Jackson Street
Campbellsville, KY 42718
270-465-9410

Wayne County Senior Citizen Center
75 West Columbia Avenue
Monticello, KY 42633
606-348-5811



Senior Services Staff

Jeric DeVore
Deputy Executive Director

Adair County

JoAnn Smith, Director
Stacy Hare, Site Aide/Van Driver

Wayne County

Jamie Anderson, Director
Debbie Stringer, Site Aide/Van Driver

Casey County

Kim Buck, Director
Michelle Allen, Site Aide/Van Driver

Central Kitchen

Roger York, Kitchen Manager
Robin Lawless, Assistant Manager
Tina Perkins
David Kinnett
Mike Burris
Jerry Martin

Clinton County

Lori Stockton, Director
Arnold Dicken, Site Aide/Van Driver

Cumberland County

Billie (Tina) Capshaw, Director

Green County

Cathy Milby, Director
George Ratliff, Site Aide/Van Driver

McCreary County

Kimberly Watters, Director

Pulaski County

Brian McGaha, Director

Russell County

Tiffany Meece, Director
Brenda Bunch, Site Aide/Van Driver

Taylor County

Kathy England, Director
Sarah Johnson, Site Aide/Van Driver



WORKFORCE DEVELOPMENT

LCADD serves as the Fiscal Agent, One-Stop Operator and Direct Service Provider for the Cumberland Workforce Development Board. These contracts require serving the individuals in a regional area of 13 counties to provide qualified workers that fit the needs of existing employers and economic development activities.

Mission of the Cumberland Workforce Development Board

We partner to serve employers and employees to develop a skilled workforce for the prosperity of our communities.



Marsha Wells, Director
Workforce Programs

Supporting Business - Area Career and Job Events

LCADD has three Business Services staff that covers the 13 counties that works to be the conduit between local businesses and their needs. A Business Service Team (BST) has been established to work to be responsive to all business needs. The BST has worked with many employers to hold both hiring events and job fairs throughout the region.

LCADD through its BST, offers On-the-Job Training program. A business may be reimbursed for 50% of an employee's wages up to \$2,000 for new hires. On-the-Job training allows an individual the time to train while working while the employer cost is being supplemented. LCADD served 48 participants through this program for the program year and paid employers \$97,623.58.

Adult and Dislocated Worker Programs

LCADD through Individual Training Accounts (ITA's) are designed for customers that are unemployed, making low wages or unskilled to find a self-sufficient paying job. During this program year the Cumberland WIOA served 156 adults through ITA's using WIOA formula funds with expenditures of \$413,178.52. A total of \$1,271,193.43 was expended through all adult programs.

The Dislocated Workers program provides services to eligible workers that lose their jobs due to a business or plant closing or a major layoff. During this program year the Cumberland WIOA served DW participants through the NDWG monies. For the program year ending June 2022 we enrolled 77 participants and spent \$203,855.04. A total of \$565,789.13 was expended through all dislocated worker programs.

Training Providers must be qualified through a Request for Information process that is now maintained by the state, to create an Eligible Training Provider List for adult and dislocated workers to use.

National Dislocated Worker Grant Programs

The National Dislocated Worker Grant (NDWG) program provides services to eligible workers that lost their job or a reduction of hours due to natural disaster COVID. During this program year the Cumberland enrolled 116 NDWG participants with expenditures being \$504,171.86 for ITA's and work experience services. Additionally, since the beginning of the COVID grant funds, we have served a total of 255 participants and spent \$920,255.37.

Trade Adjustment Assistance Program

On July 1, 2005 the Cumberland WIOA became responsible for the training portion of the Trade Adjustment Assistance program (TAA) that helps trade-affected workers who have lost their jobs as a result of increased imports or shifts in production out of the United States. Trade Adjustment Assistance services and benefits are provided to help eligible workers get back to work through the One Stop Career Centers. Our Workforce Area had no Trade eligible plant closing during the past year.

Youth Programs

Under WIOA, the law requires 75% of the funds to be expended for out-of-school youth. LCADD works with most of the local high school to offering services to in-school youth. Many in school youth were identified as candidates for the out-of-school program upon graduation for both occupational training and work experience. Upon graduating, the out-of-school can be placed into work experience. The WIOA law required that 20% of youth funds be spent for Work Experience and at the end of June 276 youth have been put into the work experience component with \$1,294,969.47 being spent on work based learning wages and salaries for career managers. Other Youth were placed in OJT contracts with expenditures of \$8,000.00. Many continue working into the new program year and others are still being enrolled and entered into work. The CWDB also set funds for out-of-school youth ITA's that would allow them to continue occupational or technical training after graduation. \$234,848.46 expended on 91 youth for ITA's during the program year. At the end of June 338 out-of-school youth had been enrolled.

Work Ready Communities

Through initiatives of the KWIB and now the Economic Development Cabinet the strategy of counties becoming a "Work Ready Community" has become a viable option for many of our counties. New criteria has been established with benchmarks to obtain this designation. If a county falls short of the benchmarks they pursue and receive the status of a "Work Ready Community in Progress" with a plan put in place to raise the benchmarks to the level of Work Ready Community within three years. To date 3 counties have been certified as being a Work Ready Community, Pulaski, Adair, and Taylor. Eight (8) counties have been certified as Work Ready Community in Progress, Casey, Clinton, Cumberland, Green, Laurel, Russell, Wayne and Whitley. Other counties are now working toward applying for certification and recertification.

Our goal is to have all 13 counties become certified. Staff have and will continue to offer resources to assist in any way possible.

Kentucky Career Centers

The emphasis of the Cumberlands Workforce Development Area is finding employment for individuals with their present skills, education and abilities through core services at the One Stop Career Centers. If local partners in the One Stop Career Center and Affiliate sites cannot find employment for their customers through the core services, then the partners will refer their customers to a Cumberlands WIOA Career Manager for career services with employment still being emphasized. After career services if self-sufficient employment is still not established and the need for training is determined, the WIOA customer may be trained based on their individual career plan and within a sector of high demand employment as determined by the CWDB.

Locations of all WIOA Kentucky Career Centers and information pertaining to WIOA can be found on the website: www.Cumberlandworkforce.com

Cumberlands Workforce Development Board

The Cumberlands Workforce Development Board (CWDB) has developed and amended a Strategic Plan to guide its actions. This is a valuable platform to bring together individuals from business, education, economic development and other sources to seek out and establish goals and implement plans and proposed outcomes. Actions are now taking place to meet the goals that were established by the strategic plan.

The Regional Plan adopted between the Cumberlands and South Central Workforce areas also includes three areas that are felt to be consistent needs between the two areas. Work continues in collaborative effort way to meet goals and outcomes that will be of benefit to both areas.

Performance

WIOA also provides increased accountability, with states, localities and training providers being monitored against performance standards and goals set by the Act. Those performance standards and goals include employment rates, median earnings, employment retention, credential, measure skills gain and a new employer measure. The CWDB was not held accountable for performance for PY19 but worked against projected numbers. Performance for the state and each local area will be negotiated for PY20.

Workforce Development Board

Angela Cowan	Sam Brown
Rhonda Thomas	Larry King
Wendell Emerson	Scott Pierce
Karen Talbott	Nick Shearer
Vickie Wells	Rebecca Wilson
Jeff Sams	Brad Hall
Jay Shofner	Alesa Johnson
Eric Sproles	Summer Morgan
Alex Egnew	Juwanna Sampson
Shawn Cruse	Michael S. Carter
Jeff Vanhook	Roxana Robinson
Amanda Roy	Brett Traver
Gary Maupin	Virginia Dial
JoAnn Siler	Kevin Shearer
Robert Akin	

Youth Committee

Shana Darnell	Scott Pierce
Kim Davis	Robin Rixon
Stesha Flowers	Dee Doss
Lori Spears	Spencer Adam
Joy Coffey	John Kinnett
Tina Cook	Chris Smith
Juwanna Sampson	Brad Hall
Larry King	Summer Morgan
Jennifer Butcher	
Rebecca Wilson	
Michael Shaffer	

Disability Committee

Virginia Dial	Devon Bussell
Michael P. Carter	Karen Miller
Roxana Robinson	Rebecca Wilson
Twyla Hammons	Bill Sandell
Deana Wilson-Kimbler	Alisha Bolin
Emily James	
Gail Cummins	

One-Stop Committee

Eric Harris	Twyla Hammons
Karen Miller	Roxana Robinson
JoAnn Siler	Rebecca Wilson
Michael S. Carter	Jessica Gleason
Connie Foster	Lisa Gosser
Juwanna Sampson	Lisa Burton
Katie Fergerson	Summer Morgan
Nick Shearer	Marsha Wells
Randell Thomas	



Workforce Development Department

Marsha Wells, Workforce Program Director
Beverly Grimes, Administrative Assistant
Barbara Miller, WIOA Program Quality Coordinator
Jenny Hughes, WIOA Career/Office Manager
Charlotte Smith, WIOA Career Manager
Leslie C. Sandusky, WIOA Career Manager
Kim Gibson, WIOA Career Manager
Larry Hatfield, WIOA Career Manager
Tammy Walker, WIOA Career Manager
Jennifer Burton, WIOA Career Manager
Cassie Bertram, WIOA Career Manager
Shirley Egger, Receptionist

TRADE

Amy Dennis, Trade/Rapid Response Coordinator

Business Services

Lisa Gosser, Business Services Coordinator

Michelle Whitis, Business Liaison

Karen Miller, One Stop Operator

Serving Laurel, Rockcastle & Whitley Counties

Sandy Birkholz, Business Liaison/Adult & DW Career Manager

Nora Williams, WIOA Career Manager

Contract Services

Charlotte Barnett, Youth Career Manager

Kristine McCollum, Youth Career Manager

LaQuita Goodin, Youth Career Manager





Board Staff for Cumberland Workforce Development Board

Myra Wilson, Workforce Director

Aaron Poynter, Director of Re-entry Programming

Jana Shell, Re-entry Navigator

PARTNER EFFORTS COMMONWEALTH CODERS

Commonwealth Coders was originally conceived to prove that individuals from rural Kentucky could not only learn to code but thrive in the career field. Since 2021, this web development training program has produced dozens of graduates who have found success with technology firms across the United States. Rural relevance is a core aspect of their mission.

Commonwealth Coders is an intensive front-end web development training program comprised of four curriculum components: HTML, CSS, JavaScript, and Python. The curriculum is delivered over a 16-week period through virtual live instruction. The training program prepares students with the knowledge and the tools to enter the workforce as Junior Front-End Web Developers.

Throughout the course, students learn and practice strings, Booleans, create variables, control flow, functions, arrays, and much more. Upon completion, graduates are able to build a basic website. The curriculum is updated annually through consultation with leading industry experts to ensure the students are learning market-relevant skills.

The course prepares students to work in a web-development environment and affiliated career fields. Students complete their individual assignments and participate in team projects throughout the class and they are introduced to closely affiliated careers in Design, Data Management, and Service Engineering.

In addition to technical training, the curriculum includes professional development modules. Student's complete resumes, establish LinkedIn accounts, and hear from a wide array of industry experts. The staff works diligently to help each student find an internship or industry occupation upon completion of the training.

The course, led by My Workforce Future, was initially piloted between the Cumberland and South-Central Workforce Development Boards as a hybrid effort in the Spring of 2021. The initial success and growing demand for web developers, led to the course's expansion throughout the state of Kentucky. Commonwealth Coders will launch the fourth training class beginning Fall 2022.

The training, valued at around \$15,000.00 total, is offered at little or no cost to those who are eligible. Once the student completes the course, they are ready to enter the workforce as a Junior Web Developer. There have been many graduates that have described the course as "life-changing."

This type of program is very unique and helps promote tech jobs in rural areas of the state. Its goal is to skill up the communities and let them know that it's possible for rural Kentucky to train as many innovators as there are coming out of other parts of the country. It is an opportunity for many individuals that may believe that they could never have a career in web development. This class has shown that it is not only possible, but it can and has changed peoples' lives.



RE-ENTRY



The Re-entry Division of the Cumberland Workforce Development Board has seen great success in the 2021-2022 year. Undeterred from the collateral effects of the Co-vid 19 pandemic, our division has been able to expand programmatically as well as in staffing with Jana Shell serving as the Re-entry Navigator for the region.

Partnerships with Local, Regional, and State Partners have continued to expand allowing the Re-entry Division to serve more individuals. The development and expansion of www.kares.us has allowed the creation of a virtual county specific database for individuals to seek assistance in: employment, housing, food needs, recovery resources and many other individual specific barriers.

Specifically, the Re-entry Division was able to expand the partnership with the Pulaski County Detention Center and Somerset Community College by offering 3 welders certificate training cohorts to incarcerated individuals. This program was further expanded in the offering of a work release program for the inmates who graduated with the credential to begin working full time while still incarcerated.

The Re-entry Division served and interacted with over 600 justice involved individuals in various manners offering quick assistance referrals, dedicated case management, and educational workshops throughout the region.

The Re-entry Division was also selected by the Kentucky Workforce Innovation Board to pilot our Reentry Efforts with the creation of a replicable programming tool kit coined "Putting Kentuckians First" in Russell County Kentucky. This program offers in person assistance at the District Court Level, with in-person and virtual referral systems from the County Attorney and Judicial System. With a "task force" approach Putting Kentuckians First offers the participants wrap around support. These efforts combine and focus Workforce, Behavioral Health, Adult Education, and Recovery Resources together for a comprehensive barrier reduction/elimination approach.

The Director of Re-entry Programming, Aaron Poynter has also spoken at various community and statewide events including, The Kentucky Chamber of Commerce Workforce Summit to promote best practices in the reentry space. These events and best practices have been shared and replicated across the commonwealth in various applications.



ANNUAL MEETING 2021





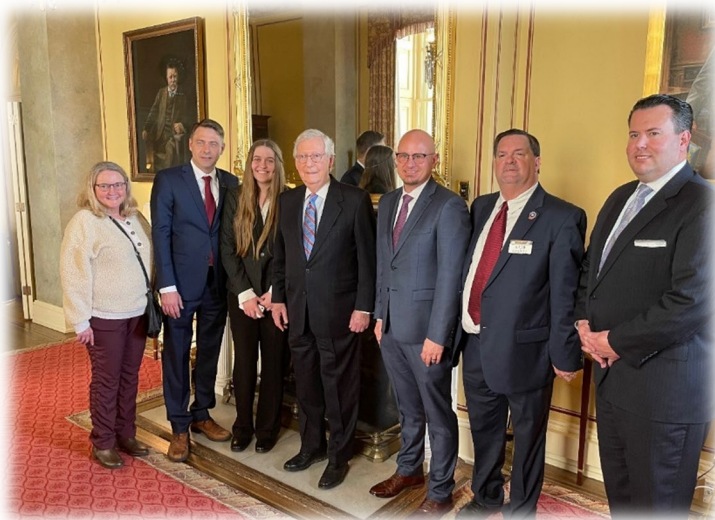
FUN & MEMORABLE TIMES WITH OUR LCADD FAMILY





A JOURNEY WORTH REMEMBERING

"We advance on our journey only when we face our goal. we are confident and believe we are going to succeed." —Orison Swett Marden





**ADAIR
CLINTON
GREEN
PULASKI
TAYLOR**

**CASEY
CUMBERLAND
McCREARY
RUSSELL
WAYNE**



**LAKE CUMBERLAND
AREA DEVELOPMENT DISTRICT**