

Lake Cumberland Area Development District

Annual Report



2023

LCADD MISSION STATEMENT

The mission of the Lake Cumberland Area Development District is to provide a regional forum to local governments and citizens in order to identify issues and opportunities and to then provide leadership in planning and implementing projects and programs to improve the quality of life within the district.

LCADD serves ten member counties: Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne. Lake Cumberland Area Development District is located in South Central Kentucky.

Core Values

- Fairness:** This agency is dedicated to being fair, impartial and equitable in everything we do.
- Credibility:** This agency is dedicated to being honest, ethical, and trustworthy at all times
- Excellence:** This agency is dedicated to being the best that we can be in all things and striving always to make our region a better place to live and work.

Responsibilities of Agency, Board, and Staff

- Identify needs within the region and proactively promote and implement programs to address those needs.
- Actively foster and promote regionalism, organize and/or participate in regional forums.
- Increase public awareness of Lake Cumberland Area Development District and the services offered by the agency.
- Conduct yourself in a manner which promotes and maintains agency credibility.
- Promote cooperation and coordination between and among Board of Directors, committees, sister agencies, staff, and citizens within the region.

THE HISTORY OF THE LAKE CUMBERLAND ADD OFFICE

In 1969, the Lake Cumberland Area Development District, Inc. (LCADD) was established and an office for the agency opened in the basement of the old Doctor Lawrence Hotel building in Jamestown, Ky. A professional staff was hired and a Board of Directors, composed of locally-elected officials and citizens from Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne counties, was put into place to govern the agency.

This new regional planning agency paved the way for an important long-term cooperative effort among local civic and governmental leaders within the 10-county area. The agency provided a forum for officials to discuss and deal with common problems affecting their counties, to set and accomplish major objectives and to take advantage of opportunities that could not be achieved alone. In short, the agency enabled local leaders to plan for both the growth of their communities and the region as a whole. By 1983, the growing agency needed more office space so it moved to its current location on Lakeway Drive in Russell Springs.

Today, the LCADD staff continues to work hard to achieve the goals and objectives set down each year by the agency's Board of Directors. Staff and local officials work together in a multitude of areas from planning and development of infrastructure projects to the expansion of employment training and elderly services.

LCADD also remains committed to economic development. Many jobs have been created and millions of dollars invested in the 10-county area because locally-elected officials, agency staff and the private sector have worked together with the common goal of improving the opportunities within the region.

Throughout its history, the agency has experienced great success, thus proving that a united effort to pursue community and regional improvements does create growth and development in an entire region.

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MESSAGE FROM OUR CHAIRMAN JUDGE-EXECUTIVE RANDY DIAL

As Chair of the Lake Cumberland Area Development District Board of Directors, it is my pleasure to present the Fiscal Year 2023 Annual Report. This report contains a brief overview of the many and numerous accomplishments achieved throughout the District during the past year.

It is an honor to serve as Board Chair of this great organization that is so instrumental in improving the lives of those we serve. The past year has been filled, as always, with new and unique challenges. Executive Director Waylon Wright and the staff at LCADD met those challenges and continue to provide vital services to the citizens and local governments of the Lake Cumberland region. I commend the staff and members of the Board for their hard work and dedication.

Looking to the future, I see great things ahead. I believe that the hard work and dedication of a talented group of individuals coming together to achieve common goals will guarantee success for this organization for years to come.

Sincerely,

Casey County Judge-Executive Randy Dial, Chairman



MESSAGE FROM OUR EXECUTIVE DIRECTOR

MR. WAYLON WRIGHT

It is a pleasure to present the Fiscal Year 2023 Annual Report. Our dedicated Board of Directors has remained involved and committed, helping us address challenges and explore opportunities to strengthen the region's economic competitiveness.

Due to the support of our legislators and the Governor's Office, we've seen many of our industrial parks strengthened with investments that have increased our district's marketability. We've seen broadband expansion begin in our district, and the availability of drinking water extended to previously under served households. Our Aging staff continues to serve our senior citizens and those needing personal care. And, despite decreased funding, our WIOA staff continues to provide development services to our workforce.

We welcomed five newly elected Judge-Executives and six Mayors. In their first year of office, these new officials have already demonstrated the commitment to the Area Development District and to tackling regional issues. We've also had the pleasure of welcoming four new citizen members to the Board.

We have strengthened our relationships with our partners, in an effort to more effectively address the housing, opioid abuse, and low workforce participation our communities are facing. With excellent board engagement and unprecedented opportunity to help our communities, staff have performed incredibly well over the past year. The exceptional amount of funding secured and projects being administered are displayed in the following pages.

I thank our staff for their excellent performance and dedication. They have challenging duties and roles, and continually meet or exceed agency expectations. I also want to thank Chairman Dial for his support of our agency, along with his wisdom and guidance.

Sincerely,

Waylon D. Wright, Executive Director



LCADD BOARD OF DIRECTORS OFFICERS

'Great Leaders Inspire Greatness In Others.' - Author Unknown

2023



**Mr. Randy Dial, Chairman
Casey Co. Judge-Executive**



**Mr. Eddie Thomas, Vice-Chair
Mayor City of Russell Springs**



**Mr. John Frank, Secretary
Green Co. Judge-Executive**



**Mr. Hershell Key, Treasurer
Clinton Co. Citizen Member**

LCADD STAFF SERVICE PINS

25 Years

Ronda Abrell
Karen Burchett
Lisa Gosser

10 Years

Larry Hatfield
David Kinnett
Belinda Taylor
Margaret Trowbridge
Tammy Walker

5 Years

Cassie Bertram
Katherine England

2023 LCADD BOARD OF DIRECTORS

Adair County

Mr. Larry Russell Bryant, Judge-Executive
Ms. Pamela Hoots, Mayor
Ms. Sharon Payne, Citizen Member
Mr. Curtis Hardwick, Citizen Member

Clinton County

Mr. Ricky L. Craig, Judge-Executive
Mr. Steven Lawson, Mayor
Ms. Nicole Cross, Citizen Member
Mr. Hershell Key, Citizen Member

Green County

Mr. John Frank, Judge-Executive
Mr. John Shuffett, Mayor
Mr. Jay Shofner, Citizen Member
Mr. Phillip Cox, Citizen Member

Pulaski County

Mr. Marshall Todd, Judge-Executive
Mr. Alan Keck, Mayor
Mr. Eddie Hicks, Mayor
Mr. Robert Lawson, Mayor
Mr. Mike Hall, Mayor
Mr. Allen Dobbs, Mayor
Mr. William Dick, Citizen Member
Mr. Matt Salmons, Citizen Member

Wayne County

Mr. Scott Gehring, Judge-Executive
Mr. Kenny Catron, Mayor
Mr. Rhett Ramsey, Citizen Member
Ms. Geri Hull, Citizen Member

Casey County

Mr. Randy Dial, Judge-Executive
Mr. Sam Haddad, Mayor
Mr. Edward Wesley, Citizen Member
Mr. Garland Hoskins, Citizen Member

Cumberland County

Mr. Luke King, Judge-Executive
Ms. Laurel Irby, Mayor
Ms. Vickie Wells, Citizen Member
Mr. Brian Scott, Citizen Member

McCreary County

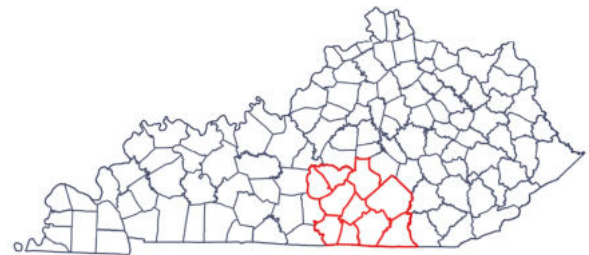
Mr. Jimmie Greene, Judge-Executive
Mr. Randy Kidd, Citizen Member
Mr. Teddy Coffey, Citizen Member
Mr. Allan Chapman, Citizen Member

Russell County

Mr. Randy Marcum, Judge-Executive
Mr. Eddie Thomas, Mayor
Ms. Regena Hinton, Mayor
Ms. June McGaha, Citizen Member

Taylor County

Mr. Barry Smith, Judge-Executive
Mr. Dennis Benningfield, Mayor
Mr. Sammie Knopp, Citizen Member
Mr. Nick Hazel, Citizen Member



2023 LCADD EXECUTIVE COMMITTEE

Mr. Randy Dial, LCADD Chairman
Mr. Eddie Thomas, P&F Chairman
Mr. John Frank, LCADD Secretary
Mr. Hershell Key, LCADD Treasurer
Ms. Sharon Payne, LCADD Past-Chair

Mr. Curtis Hardwick
Ms. Laurel Irby, Mayor
Mr. Jimmie Greene, Judge-Executive
Mr. Robert Lawson, Mayor
Mr. Barry Smith, Judge-Executive
Mr. Scott Gehring, Judge-Executive

KENTUCKY LEGISLATIVE

2023



**Kentucky Governor
Andy Beshear**



**United States Senator
Mitch McConnell**



**United States Senator
Rand Paul**



**United States Representative
Brett Guthrie**



**United States Representative
James Comer**



**United States Representative
Hal Rogers**

KENTUCKY SENATORS



Rick Girdler



David P. Givens



Robert Stivers



Max Wise



Brandon Storm

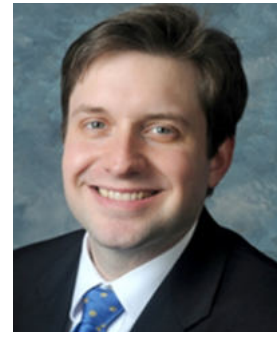
KENTUCKY REPRESENTATIVES



Michael Sarge Pollock



Ken Upchurch



Daniel Elliott



David Meade



Shane Baker



Josh Branscum



Josh Bray



Brandon Reed



Amy Neighbors

ADMINISTRATION

The Administration Department is responsible for the overall administration of the agency, providing oversight and services required by the various agency divisions. This department includes general administration, reception and technical support.

Waylon Wright, Executive Director
Jeric DeVore, Deputy Executive Director
Ronda Abrell, Assistant
Karen Burchett, Receptionist
Chris Ford, Computer Analyst
Mandy Weston, District Ombudsman
Tony Meeks, EEO Officer

54
Years

FINANCE

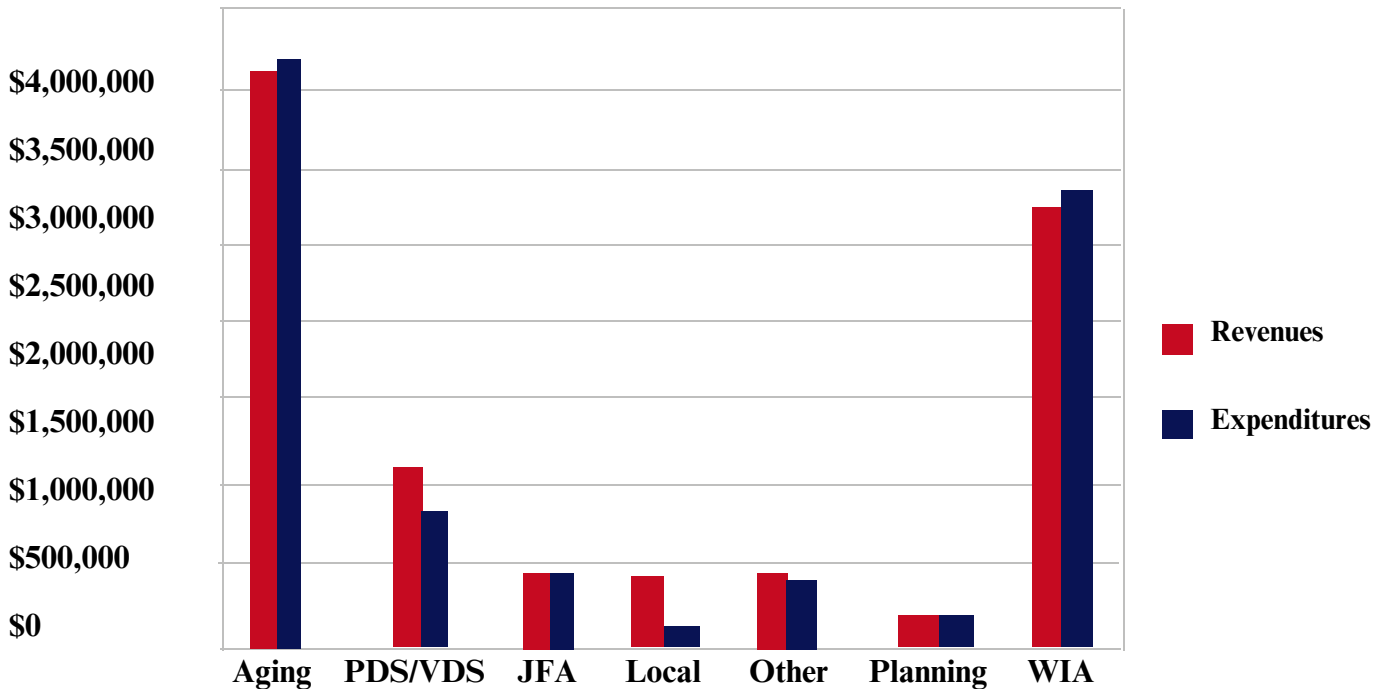
Tony Meeks, Director of Finance
Brentley Bault, Accountant II/WIOA
Donna Little, Aging Finance Officer
Heather Cravens, Accountant II
Kevin Tarter, Accountant II/PDS
Franck Bikoya Accountant II/PDS

The Finance Department is a six-member team, responsible for ensuring compliance with state and federal regulations for all the financial matters of the ADD. Activities include but are not limited to budgets, cost allocation plan, general ledger maintenance, accounts payable, accounts receivable and payroll.

FINANCE

**Tony Meeks,
Director**

Names	Revenues	Expenditures
Aging	\$3,722,145	\$3,746,488
PDS/VDS	\$1,177,406	\$846,292
JFA	\$527,855	\$527,855
Local	\$334,208	\$68,424
Other	\$390,452	\$367,724
Planning	\$179,209	\$186,597
WIOA	\$2,835,398	\$2,860,936



COMMUNITY & ECONOMIC DEVELOPMENT

The Community and Economic Development Division provides project planning, technical assistance, financial packaging, grant application preparation and administrative services to all units of local government within the ten-county area. Additionally, these services are available to non-profit organizations within the area and private, for-profit businesses with plans to locate or expand, creating jobs and investing private capital.

Staff continues to administer the following projects and has prepared and submitted applications indicated by * during FY July 2022 – June 2023. These projects are in various stages of implementation.

*: Application P: Pending A: Approved D: Denied

Lyndsey Brown,
Director

Adair County:

Columbia Gas System Safety & Modernization	
DOT PHMSA	\$4,190,000 D
Total	\$4,190,000

Columbia Economic Development Project	
Synergy Administration	
CDBG	\$1,000,000 A
Local	525,000 A
Total	\$1,525,000

Columbia City Park Improvements	
Project	
LWCF	\$113,900 A
Local	113,900 A
Total	\$227,800

Adair Co. Tech School Equipment Administration	
Statewide Reserve 01	\$147,089 A
Statewide Reserve 02	7,911 A
Total	\$155,000

Green River Commerce Park	
KPDI	\$459,441* A
Local	458,559 A
Total	\$918,000

Hudson Street Gas Expansion	
ARC	\$625,548* P
Local	268,092 P
Total	\$893,640

Columbia Educational Citizens Park	
AML	\$1,400,000* D
Total	\$1,400,000

Adair County City of Columbia Don Franklin Motors CFI Community Grant	
FHWA CFI Grant	\$1,005,542.08* P
Local Match	251,385.52 P
Total	\$1,256,927.60

Casey County:

East Casey County 2020 System Upgrades	
21SB036	\$593,456 A
22HB001	484,166 A
USDA-RD Loan	1,202,000 P
USDA-RD Grant	718,000 P
Total	\$2,513,456

Lake Liberty Park	
LWCF	\$210,566 P
Force Acct.	9,860 A
Donors	200,706 A
Total	\$421,132

Liberty 2023 Wastewater System Rehabilitation			
CDBG	\$1,000,000*	A	
22HB001	484,165	A	
ARC	<u>515,835*</u>	P	
Total	\$2,000,000		

Casey County Sheriff Department K9 Vehicle			
USDA	\$39,865.10*	P	
Local	<u>32,616.90</u>		
Total	\$72,482.00		

Casey County Industrial Park Beginnings			
KPDI	\$387,449*	D	
Local	<u>387,449</u>		
Total	\$774,898		

Clinton County:

Duvall Valley Water Improvements Project			
AML	\$3,000,000	A	
ARC	400,000	A	
KIA	2,500,000	A	
21SB036	375,267	A	
22HB001	<u>562,071</u>	A	
Total	\$6,837,338		

Albany City-Wide Water Meter Replacement			
CDBG	<u>\$250,000</u>	A	
Total	\$250,000		

City of Albany Fire Truck Vehicle Purchase Project			
USDA	\$50,000*	A	
Local	<u>402,750</u>	P	
Total	\$452,750		

Clinton County Business Development Site			
KPDI	\$191,000*	D	
Local	<u>191,000</u>	P	
Total	\$382,000		

Burkesville Potter Home Lift Station Improvements			
21 SB036	\$121,453	A	
22 HB001	178,833	A	
Local ARPA Funds	157,000	A	
Local Funds	<u>33,311</u>	A	
Total	\$490,597		

Cumberland County:

Cumberland County Southern Distillery Equipment Purchase Administration			
CDBG #17-056	\$250,000	A	
Company	<u>500,000</u>	A	
Total	\$750,000		

Cumberland Brownfield Coalition			
EPA	<u>\$300,000</u>	A	
Total	\$300,000		

Cumberland River Industrial Park			
KPDI	\$143,110*	D	
Local	<u>856,890</u>	P	
Total	\$1,000,000		

Cumberland River Industrial Park Project			
KPDI-R2	\$261,661.71*	P	
Local	<u>261,661.71</u>	P	
Total	\$523,323.42		

Green County:

Green County Food Pantry Project			
CDBG	\$412,000	A	
Green Co. Fiscal Court	<u>46,200</u>	A	
Total	\$458,200		

Greensburg Industrial Park			
KPDI	\$269,957*	A	
Local	<u>321,643</u>	A	
Total	\$591,600		

Greensburg Industrial Park Site Prep & Building Construction			
KPDI-R2	\$1,000,000*	P	
Local	<u>1,000,000</u>	P	
Total	\$2,000,000		

McCreary County:

McCreary County Park Inclusive Playground Equipment	
LWFC	\$54,859 A
General Fund	50,000 A
In-Kind	<u>4,859 A</u>
Total	\$109,719

McCreary County Water District Abandoned Mine Lands (AML) Project	
AML	\$2,000,000* P
EDA-DR	2,000,000 P
Department of Parks	<u>5,000,000 P</u>
Total	\$9,000,000

McCreary County Water District Sanitary Sewer Collection System Extension – Phase I Project.	
SRF	\$3,244,500 A
SRF Loan Increase	<u>324,450 A</u>
Total	\$3,568,950

Catron Needle Road and Lakeshore Dr. Waterline Extensions Project	
SRF	<u>\$270,000 A</u>
Total	\$270,000

Outdoor Venture Corporation – Sewer Project (150 jobs created, PI \$1.0 m)	
EDA	\$1,779,760 A
ARC-Full App.	<u>444,940 A</u>
Total	\$2,224,700

Stearns Downtown Revitalization Project	
EDA	\$2,000,000 A
Local Match	550,000 A
AML	<u>1,100,000 A</u>
Total	\$3,650,000

Outdoor Venture Corporation – Equipment Purchase Project (150 jobs)	
CDBG #18-064	\$1,000,000 A
AML	3,500,000 A
Company (PI)	<u>1,250,000 A</u>
Total	\$5,750,000

McCreary County Heritage Stearns RV Park	
AML	<u>\$1,000,000 A</u>
Total	\$1,000,000

McCreary County Various Improvements	
22HB001	<u>\$1,025,856 A</u>
Total	\$1,025,856

McCreary County Spec Building	
KPDI	\$410,466* A
Local	<u>1,589,534 A</u>
Total	\$2,000,000

McCreary County Water District Maintenance Facility	
21SB036	<u>\$632,826 A</u>
Total	\$632,826

Stearns Downtown Revitalization Project (EDA only)	
EDA	\$3,900,400 A
Local	<u>600,000 A</u>
Total	\$4,500,400

Pulaski County:

Oakhill Storage Tank Replacement, 5MG Booster Station and Water Main Extension Project	
SRF	<u>\$9,510,000 A</u>
Total	\$9,510,000

Somerset Water Meter Replacement Project	
CDBG	\$250,000 A
Local	<u>600,750 A</u>
Total	\$850,750

Sewer Extension Project to New Burnside Elementary School	
22HB001	<u>\$387,000 A</u>
Total	\$387,000

Burnside Tank Cleaning & Painting Project	
21SB036	\$175,000 A
22HB001	<u>8,000 A</u>
Total	\$183,000

Burnside Water Storage Tank		
21SB036		\$611,000 A
22HB001		268,394 A
SRF		<u>1,194,000</u> P
Total		\$1,150,000

Dixie Bend Tank Replacement		
USDA RD Loan		\$622,000
21SB036		<u>285,606</u> A
Total		\$907,606

Sandy Gap Area Improvements – Phase 3		
22HB001		\$790,094 P
KIA SRF Fund F Loan (DW)		<u>3,247,906</u> P
Total		\$4,038,000

Russell County:

Eli Fire Department Tanker Replacement		
AFG		\$234,674 D
Local Match		<u>12,351</u>
Total		\$247,025

Russell Springs Fire Department SCBA Replacement		
AFG		\$138,700 D
Local Match		<u>7,300</u> D
Total		\$146,000

Russell Springs Fire Department Bunker Gear Replacement		
AFG		\$66,560 D
Local Match		<u>3,720</u> D
Total		\$74,400

Russell Springs KY 80 Gravity Sewer Project		
CWSRF		<u>\$682,000</u> A
Total		\$682,000

Airport Road Sewer Extension Project 21-001		
CDBG		\$244,500 A
Company (PI)		<u>6,000,000</u> A
Total		\$6,244,500

KY 55 300,000 Gallon Elevated Water Storage Tank		
21SB036		\$329,120 A
22HB001		<u>877,880</u> A
Total		\$1,207,000

Mt Eden / Salem Area Water System Improvement Project		
21SB036		\$329,121 A
22HB001		214,978 A
Local		<u>4,901</u> A
Total		\$549,000

Russell Springs Volunteer Fire Department SCBA Replacement 2023		
AFG		\$118,247.62* P
Local		<u>5,912.38</u>
Total		\$124,160.00

Russell Springs Volunteer Fire Department New Vehicle Acquisition 2023		
AFG		\$576,190.48* P
Local		<u>28,809.52</u>
Total		\$605,000.00

Eli Volunteer Fire Department New Vehicle Acquisition 2023		
AFG		\$404,761.90* P
Local		<u>20,238.10</u>
Total		\$425,000.00

Russell County Animal Welfare League Spay & Neuter Subsidy Project		
LAF – LC Area Development Fund		<u>\$5,000.00</u> * A
Total		\$5,000.00

Taylor County:

Healing Place of Campbellsville CDBG Recovery KY 2022		
		<u>\$200,000</u> * A
Total		\$200,000

Wayne County:

New Powersburg BPS, Wray Hill BPS and
Storage Tank Replacement and Misc.
Waterline Improvements

SRF Drinking Water	\$2,340,250	A
21SB036	746,750	A
22HB001	<u>1,187,862</u>	A
Total	\$4,274,863	

Wayne Co. Broadband Expansion

ARC	\$418,752*	P
Local	<u>104,689</u>	A
Total	\$523,441	

Wayne Co. Natural Gas System
Administration

EDA	\$4,057,900	A
Local	1,250,000	P
ARC Preliminary	<u>1,000,000*</u>	P
Total	\$6,307,900	

Monticello Sewer Extension – American
Woodmark – West KY 90

EDA	\$712,000	A
Local	<u>178,000</u>	A
Total	\$890,000	

Wayne Co. Sheriff's Office Vehicle
Purchase Project

USDA	\$36,541.03	A
Local Match	<u>29,897.21</u>	A
Total	\$66,438.24	

Wayne County E911 CAD Upgrade

KY 911 Services Board	\$24,170	A
Local	<u>2,686</u>	A
Total	\$26,856	

Monticello Wayne County Business Park

KPDI	\$361,200*	A
Local	<u>361,200</u>	A
Total	\$722,400	

Monticello Wayne County Business Park
Land Acquisition

KPDI-R2	\$493,642.50	*P
Local	<u>493,642.50</u>	P
Total	\$987,285.00	

Monticello Wayne County Kendrick Avenue
Sidewalk Revitalization Project

TAP Grant	\$122,925.00*	P
T-Mobile Grant	50,000.00*	P
Local Match	<u>30,731.27</u>	P
Total	\$134,387.54	

Regional:

Healthy Elderly Living Project

USDA	<u>\$150,000</u>	A
Total	\$150,000	

Older Adults Home Modification

HUD	<u>\$740,000</u>	A
Total	\$740,000	

2023 LCADD Mitigation Plan

FEMA (KyEM) HMGP DR-4540	\$81,474.75*	P
State	\$13,035.96	P
In-Kind	<u>14,122.29</u>	P
Total	\$108,633.00	

Safe Streets 4 All

DOT	<u>\$250,000*</u>	A
Total	\$250,000	

Bringing Real Improvement Through Employment
(BRITE)

WORC	<u>\$1,124,300*</u>	D
Total	\$1,124,300	

Connect Community Village (CCV)

ARC INSPIRE	\$200,000*	D
Local	<u>50,000</u>	
Total	\$250,000	

Ready LDD

ARC	<u>\$99,975*</u>	A
Total	\$99,975	

Lake Cumberland Community Resilience Project

DOE	<u>\$16,347.27</u>	A
Total	\$16,347.27	

Projects in the Planning Phase:

- North McCreary Fire Station
- Albany Generators
- Jamestown Park Expansion
- Green County Fiscal Court Generators
- Green River Meats CDBG-ED
- Albany Police Department Mobile Data Terminal Project - USDA-RD
- Cumberland Falls Sewer
- City of Greensburg Comprehensive Plan
- Clinton County Sheriff's Office Equipment Purchase - USDA-RD
- McCreary County EMS Ambulance Remount - USDA-RD
- City of Russell Springs Comprehensive Plan
- Healing Place of Campbellsville FY 2023
- Russell County Fiscal Court Spay & Neuter Project
- Pulaski County - Cathy Crockett Memorial Trail
- TAP Grants - Adair County Sidewalks, Monticello Kendrick Avenue
- City of Burnside Pre-App ARC (Painting)

Projects Completed During FY 2023:

- Burkesville Wastewater Treatment Plant Improvements Project
- Burnside Combined Waterline Improvements Project
- Pulaski County Multi-unit Senior Housing Project
- Russell County Agribusiness Training Center
- Adair Co. Utility Assistance
- Casey Co. Utility Assistance
- Albany Utility Assistance
- Cumberland Co. Utility Assistance
- Green Co. Utility Assistance
- McCreary Co. Utility Assistance
- Russell Co. Utility Assistance
- Russell Springs Utility Assistance
- Wayne Co. Utility Assistance

The Community and Economic Development Division has provided technical assistance to units of local government upon request. The following are examples of the type of assistance provided this past Fiscal year.

- Assistance provided to local units of government who were preparing State Homeland Security Grant and 911 Board applications.
- Researched potential funding for numerous requests received.
- Staff prepared numerous applications for USDA-RD, RTP, LWCF Grants. Staff will be available to advise and assist as needed.
- Planned, presented and/or coordinated training for elected officials, their staff and other community officials. Staff attended City Council and Fiscal Court meetings to be available to provide technical assistance as needed.
- Assistance provided to local units of government in procurement of engineering and architectural firm.

THE REVOLVING LOAN FUND

The Revolving Loan Fund, since its creation in 1987, has been utilized to aid businesses in the development, expansion and location within the Lake Cumberland Area Development District. These funds have assisted in the leveraging of other funds, the creation of new job opportunities, and the diversifications of local economies and the stimulation of economic initiatives. Staff is available to assist in the preparation of loan applications on an as needed basis in areas such as pro forma statements; income statements; balance sheet; loan packaging; interaction with other lending agencies; and business plan formation.

This assistance is in keeping with the overall objective of the RLF to aid business development, diversify the economic base, generate interaction with other lenders and stimulate economic initiative. The continued success of the RLF program is due in large part to its RLF Committee. The donation of these individual's time and expertise, as well as those who have previously served, has made this program the valuable economic tool that it is today. To date this original award has generated \$104,938,568 in private investment, created 1,710 jobs and resulted in the retention of 410 jobs.

During FY 21 the Economic Development Administration awarded the agency \$1,340,000 in CARES Act funding. The purpose of this award is to provide working capital loans to businesses impacted by COVID-19 and to those start-ups/expansions resulting in economic resiliency. During FY 23, two (2) loans were made totaling \$388,000. These loans are resulting in the creation of 11 new jobs.

During FY 23, three (3) loans were paid off. The RLF program currently has thirty (30) open loans.

RLF Committee

Allan Chapman – Chairman
Jonathan Wilkerson
Willard Johnson
Ben Spears
Bill Patterson
Teddy Coffey
Charlene Harris
John R. Eastridge
Elaine Bertram

PLANNING

During FY-23, the LCADD Planning Department had an income totaling \$179,253 through contracts with the Kentucky Transportation Cabinet, and the Kentucky Infrastructure Authority. These contracts were \$5,199 more than the previous year.

These contracts are as follows:

Transportation Planning	\$ 83,453
Water and Wastewater Planning	\$ 76,000
Local Road Updates	<u>\$ 19,800</u>
Total:	\$179,253

- Ian Cole, LCADD Transportation Planner - ian@lcadd.org
- Martina Hadley, LCADD Water & Wastewater Coordinator - martina@lcadd.org
- Whitney Denney, GIS Project Specialist - whitney@lcadd.org

COMMUNITY & ECONOMIC DEVELOPMENT

In FY 23, staff had administration contracts for a number of projects. Staff is currently assisting with forty (40) on-going projects. Thirteen projects have been completed and closed-out during FY 23. Staff prepared (34) applications for potential new projects.



PUBLIC ADMINISTRATION

The Lake Cumberland Area Development District is responsible for providing technical assistance to local governmental members within the district's ten (10) Kentucky Counties. The main objective is to provide elected officials with technical assistance in the areas of training, personnel, finance, and purchasing. We strive to provide assistance and access to services in a manner which will enhance independence and autonomy of local governments. Below are several programs and services provided:

Training - One of the main areas of support provided is under the umbrella of training. Each year the Area Development District serves as host and co-sponsors for numerous training services for the local elected officials and staff. Training events such as newly elected officials workshops, budget workshops and IRS compliance workshops are some examples.

Personnel Assistance – We offer services to assist in the field of personnel. These services will help local officials to update and maintain personnel policies, job descriptions and also help with keeping county administrative codes updated and current with the Kentucky Revised Statutes.

Financial Assistance - This area entails the gathering and disseminating of information relating to budget formulation and administration; assisting in financial record keeping, hosting of workshops relative to all facets of local government budgeting; providing assistance in calculation of city tax rates; and assistance with the Municipal and County Road Aid and Local Records Grants.

General Administration - Assistance has been provided in dissemination and clarification of the provisions of new laws and changes to existing laws, helping with the writing of ordinances; record retention and destruction; open meetings and open records.

Lyndsey Brown, Director
Judy Hachey, Community Development Specialist
Stephanie Smith, PAS/Community Development Specialist
Brendon P. Kearney, Community Development Specialist
Michael Overby, Community Development Specialist
Joe Grider, Community Development Specialist
Paige Coe, Community Development Specialist

Community Development, Economic Development and Planning services available:
*Business development assistance, *Site location assistance, *Revolving Loan Fund,
*Financial Packaging, *Grantsmanship, *Project Administration, *Infrastructure Project
Development, *Services, *Housing Project Development, *Technical Assistance

TRANSPORTATION PLANNING

Mr. Ian Cole, LCADD Regional Transportation Planner works with the Kentucky Transportation Cabinet to provide regional transportation planning to the ten-county Lake Cumberland Area. Mr. Cole effectively acts as a liaison between the Cabinet and the local communities in an effort to provide long-range planning for the development and maintenance of the region's transportation network.

It has also been a focus of Mr. Coles to implement better methods for counties to obtain grant funding with either lowered or no match moneys being provided by the local government offices due to the regions more rural and less populated area. Mr. Cole has also been fundamental in working with KYTC, University of Kentucky's Transportation Center, as well as the Federal Highway Administration in obtaining a Safe Streets for All grant to create a district wide Safety Action Plan.

This plan will highlight issues in our surrounding counties and cities related to transportation safety and ways to implement cost effective and safer modes of transportation assets. Mr. Cole also was recently announced to be Kentucky's representative for the NADO Rural Council of Peers, where he will be instrumental in influencing changes to assist our rural and smaller communities with funding that require no or less match. Mr. Cole also assists the Lake Cumberland Regional Transportation Committee in prioritizing needs and helping move projects associated with our district into the Kentucky Highway Plan.

**Monticello Mayor
Kenneth Catron,
Chairman**

LCADD Transportation Council

Mayor Kenneth Catron – Chairman
Daryl Flatt, representing Emergency Medical Services/Fire Department
Eric Wolford, representing Education Transportation Services
Michelle Perry, representing Tourism/Parks
Wanda Washington, representing Underserved Population/Minority Population
Anne Weber, representing Public Transit
Ron McMahan, representing Industrial Authorities/Commissions
Judy Price, representing City Law Enforcement
Kim Vaught, representing Planning and Zoning Commissions/Organizations
Donna Gaddis, Public Citizen at Large
Scott Hess, representing Bikeway/Greenway/Pedestrian Coordinators
County Judge Executives and Mayors



For more information contact: Mr. Ian Cole, LCADD Regional Transportation Planner
ian@lcadd.org

MAPPING & GEOGRAPHIC INFORMATION SYSTEM

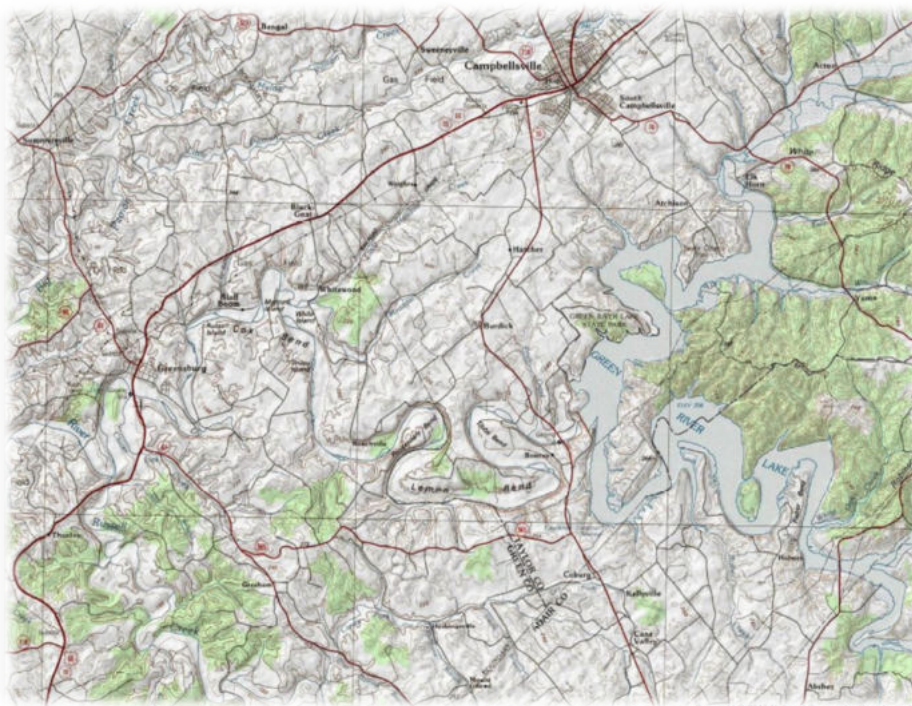
Geographic Information System

Mrs. Whitney Denney, LCADD GIS Project Specialist, works with an ESRI Geographic Information System (GIS) mapping software to fulfill mapping needs within our region. A Geographic Information System is a computer-based system that provides a foundation to create, manage, and analyze different types of data and maps.

Our GIS services include the collection and maintenance of the local road centerline inventory for our region in accordance with a contract through the Kentucky Transportation Cabinet.

Mrs. Denney also works to update and maintain utility infrastructure data for the Kentucky Infrastructure Authority. Other specialized mapping services are available to assist local community needs as well. An example of specialized mapping is the analysis and mapping for the recent Reapportionment of Magisterial Districts, as required by Kentucky Revised Statute (KRS).

Mrs. Denney and staff strive to keep our region's data, as well as methods used to obtain and update information, as accurate and up to date as possible.



For more information contact: Ms. Whitney Denney, LCADD GIS Project Specialist
whitney@lcadd.org

WATER AND WASTEWATER

LCADD Regional Water Management

Water and Wastewater Planning

The water management planning process was formed under Senate Bill 409 to promote water planning throughout Kentucky. Water and Wastewater Planning is a cooperative effort between the state government agencies, local government, and the LCADD. The process involves the development of long-range plans for water and wastewater expansions, upgrades, and improvements, as well as the development of project profiles through the LCADD Regional Water Management Planning Council for possible funding.

Adair County

Adair County Judge Executive
Adair County Health Department
Columbia/Adair Utilities District
Columbia/Adair County Water Commission

Casey County

Casey County Judge Executive
Casey County Health Department
East Casey County Water District
Liberty Water & Gas

Clinton County

Clinton County Judge Executive
Clinton County Health Department
Albany Municipal Water & Sewer
Dale Hollow Lake State Resort Park

Cumberland County

Cumberland County Judge Executive
Cumberland County Health Dept.
Cumberland County Water District
Burkesville Municipal Water Works
Burkesville Wastewater

Green County

Green County Judge Executive
Green County Health Department
Green-Taylor Water District
Greensburg Water Department
Greensburg Sewer Department
Sanitation District #1 of Green County

McCreary County

McCreary County Judge Executive
McCreary County Health Department
McCreary County Water District

Pulaski County

Pulaski County Judge Executive
Pulaski County Health Department
Lake Cumberland Regional Health Department
Burnside Municipal Water Works
Bronston Water Association, Inc.
City of Eubank Water System
Science Hill Water Works
Science Hill Sewer
Somerset Utilities
Southeastern Water Association, Inc.
Western Pulaski County Water District
Woodson Bend Property Owners Association

Russell County

Russell County Judge Executive
Russell County Health Department
Jamestown Utilities
Russell Springs Sewer & Water Works
Lake Cumberland State Resort Park

Taylor County

Taylor County Judge Executive
Taylor County Health Department
Campbellsville Municipal Water & Sewer System
Green River Lake State Park

Wayne County

Wayne County Judge Executive
Wayne County Health Department
Monticello Utility Commission

**Pulaski Co.
Judge -Executive
Marshall Todd,
Chairman**

For more information contact: Ms. Martina Hadley, LCADD Water & Wastewater Coordinator

martina@lcadd.org

AGING AND INDEPENDENT LIVING

Lake Cumberland Area Development District

Lake Cumberland Area Development District (LCADD) has been designated the Area Agency on Aging and Independent Living in accordance with the regulations set forth in Title III of the Older Americans Act of 1965, as amended. The Lake Cumberland Area Agency on Aging and Independent Living (LCAAAIL) is advised by the Lake Cumberland Advisory Council on Aging and is operated under the LCADD Board of Directors. LCAAAIL is responsible for administration of federal and state funded programs in the Kentucky counties of Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne which comprise the LCAAAIL service area.

**Tonya Bloyd,
Director**

Lake Cumberland Area Agency on Aging and Independent Living (LCAAAIL)

Area Agencies on Aging (AAAs) were added to the Older Americans Act (OAA) in 1973 to be the “on-the-ground” organizations charged with helping vulnerable older adults live with independence and dignity in their homes and communities. The OAA mandates that AAAs use the flexibility provided in the law to ensure that local needs and preferences are taken into consideration and that the resulting local service delivery system is tailored to the community.

LCAAAIL is an active member of the National Association of Area Agencies on Aging, Southeastern Association of Area Agencies on Aging, Kentucky Association of Area Agencies on Aging, American Society on Aging, and Kentucky Association of Gerontology. It is the mission of these associations to support the efforts of LCAAAIL to provide services which may enhance quality of life, allow individuals to remain in their communities and receive services in a respectful, dignified manner.

National Family Caregiver Support Program

The National Family Caregiver Support Program (NFCSP) provides support to family caregivers and grandparent caregivers through programs that provide information, access and assistance, training, respite, counseling, support groups and supplemental services. The NFCSP services are provided to individuals that reside in the Lake Cumberland Area and are caring for an adult 60 years of age or older that meet the definition of frailty or are younger, but have a dementia diagnosis. During Fiscal Year (FY) 23, a total of 82 clients received services through the NFCSP.

Kentucky Family Caregiver Program

The Kentucky Family Caregiver Program (KFCP) provides support to grandparents that are the primary caregivers for a grandchild 18 and under. The KFCP services are provided to individuals that reside in the Lake Cumberland Area. KFCP services may include financial assistance or supportive services. During FY23, a total of 75 clients were served by the KFCP.

Long Term Care Ombudsman

The Long Term Care Ombudsman (LTCO) provides advocacy to residents of long-term facilities, board and care homes, assisted living facilities, and similar adult care facilities in the Lake Cumberland Area. The Ombudsman strives to improve the quality of life and care for residents in these facilities by empowering them with their rights and assisting with complaint resolutions. An Ombudsman regularly visits facilities to monitor patient conditions and care. The LTCO provided 86 information/assistance and 30 consultations in FY23 with 158 facility visits.

Elder Abuse Prevention

The Lake Cumberland Regional Elder Abuse Council works to educate, empower and protect vulnerable adults in the Lake Cumberland Area. Elder Abuse Prevention is promoted by community education and outreach regarding how to recognize abuse, prevent it, and how to report it. To report any suspicions of elder abuse, immediately call 1-877-597-2331.

Appalachian Research and Defense Fund of Kentucky, Inc.

Appalachian Research and Defense Fund of Kentucky, Inc. (AppalReD Legal Aid) provides free civil legal help for people and groups who cannot afford a private attorney. To complete an online application, go to www.ardfky.org or call 1-866-277-5733. If you are deaf or have difficulty hearing, call 711 or dial 1-800-648-6056.

Medicare Improvements for Patients and Providers Act

Medicare Improvements for Patients and Providers Act (MIPPA) helps individuals who are eligible for Medicare to qualify for assistance in paying their monthly premiums, annual deductibles and copays through Extra Help and the Medicare Savings Programs (MSP). For those who are eligible, Extra Help can assist with prescription copays and premiums through Part D, while MSP can assist with premiums, deductibles, coinsurance, and copayments through Part A & B.

State Health Insurance Program

State Health Insurance Program (SHIP) provides benefit counseling and individual assistance with understanding Medicare, Medicaid, public and private insurance programs.

Homecare In-Home Services

Homecare is a state funded program that provides assessment and case management services to support older adults' health and independence in their homes and communities, including help with home delivered meals, household cleaning chores, personal care, escort, respite, supplies and home repairs. During FY23, 212 clients were provided services to enhance and maintain their independence and quality of life.

Title III Supportive Services

Title III is a federally funded program that provides assessment and case management services to support older adults' health and independence in their homes and communities, including help with household cleaning chores, personal care, and respite. Supports can also connect people and groups at local senior centers and through other community activities.



LC Area Agency on Aging Council Members

Floyd Burton
Victoria Pike
Brenda Carmicle
Linda Lee
Val Lulaks
Chris Craft
Jill Davila
Linda Blakenship
Phillip Cox
Teddy Coffey
Myrtle Coffey

Dr. Sandy Schuldheisz
Desda Grider
Kathy Robertson
Earl Rodgers
Shirley Thomas
Barbara Germain
Debbie Stringer
Claude Tiller
Patricia Harper
Cathy Froggett

Ombudsman Committee

Susan Striegel
Connie McGaha
Claude Tiller
Machelle Corbin
Dianne Statham, Ombudsman Volunteer

Kentucky Association of Area Agencies on Aging (K4A)

Signed into law in 1965, the Older Americans Act (OAA) created a network of Area Agencies on Aging across the country that now responds to the needs of seniors and advocates on their behalf. The Lake Cumberland Area Agency on Aging and Independent Living is one of fifteen (15) Area Agencies on Aging that administers OAA and state funding to Kentucky's aging and disabled population. The agencies formed an association, the Kentucky Association of Area Agencies on Aging (K4A), in an effort to strengthen the network's ability to address issues affecting this population statewide.

Kentucky Alzheimer's Disease and Related Disorders Council

The Kentucky Alzheimer's Disease and Related Disorders Council was established through legislation that was enacted during the 2000 legislative session. In 2007, the Commonwealth of Kentucky enacted Senate Joint Resolution 6, which directed the Kentucky Alzheimer's Disease and Related Disorders Council to create a comprehensive strategy to respond to the growing Alzheimer's crisis within the state. The Council includes representatives from state agencies, local health departments, academia and the medical research community as well as consumers and caregivers.

Participant Directed Services (PDS)

Participant Directed Services is a Medicaid waiver program that allows a Medicaid waiver participant to make choices on how some of their non-medical waiver services are provided. With PDS, a waiver participant can choose an eligible employee to provide services and may also determine how, when and where these services will be provided based upon their needs as noted on an approved person-centered care plan. The Service Advisor assists the participant in navigating their responsibilities as an employer and also works with the financial management agency to prepare employee payroll. During FY23, LCAAIL served 260 participants.

Traditional Waiver Services: Case Management and Attendant Care

Traditional Case Management is a service for Medicaid waiver participants in which a case manager assists in creating the person-centered care plan and also ensures approved services are being adequately provided. The case manager provides monthly contact to both ensure satisfaction and verify the participant's compliance with care. During FY23, 75 participants were provided with traditional case management by LCAAAIL.

Attendant Care services are provided to Medicaid waiver participants by LCAAAIL Attendant Care Aides to satisfy goals and objectives noted on the participant's approved person-centered care plan. During FY23, 4 participants were provided with Attendant Care services by LCAAAIL.

Veteran-Directed Care (VDC)

The VDC program offers Veterans and their caregivers' better choice and control over the long-term services and supports that help Veterans live at home and remain part of their communities. Veterans enrolled in VDC can decide for themselves what mix of goods and services best meet their needs. This includes the ability to hire, schedule and supervise their workers while managing them as an employer. Enrolled Veterans also receive case management services. During FY23, 10 Veterans were served in the Upper Cumberland area of Tennessee by LCAAAIL.

Aging and Disability Resource Center (ADRC)

As the point of entry for all LCAAIL programs in our 10-county area, the ADRC provides individuals with information they need to make informed choices by obtaining available resources. Referrals to public or private services are provided as well as referrals to both Medicaid and state funded services. The ADRC strives to deliver a helpful hand and did so for 2,947 callers in FY23.

Aging & Independent Living Department

Tonya Bloyd, Director of Aging & Independent Living
Eva Sublett, Administrative Assistant/Ombudsman Back-up
Cindy Kiser, QA
Sherry Spoon, Waiver & Eligibility Coord./Attendant Care Coord.
BJ Taylor, Veteran Directed Care Coord./PDS Service Advisor
Shelby Williams, PDS Service Advisor
Lutisha Cucic, Traditional Service Advisor
Margaret Trowbridge, PDS Service Advisor
Kyra Eads, PDS Service Advisor Sarah Elmore, PDS Service Advisor
Carman Anderson, Family Caregiver Coord.
Kailey Gaither, PDS Service Advisor
Brittany Hammond, PDS Service Advisor
Agnes Sue Bumgardner, Attendant Care Aide
Cindy Boger, ADRC Coordinator
Katie Garner, ADRC/Back-up SHIP Coordinator
Pamela Jones, Homecare Coordinator
Makayla Turner, Homecare Case Manager
Harley Proffitt, Homecare Case Manager

Regional Elder Abuse Committee

Patricia Harper
Mandy Weston
Kathy Roy



SENIOR CITIZENS CENTERS

Senior Citizens Centers

LCADD Senior Services proudly oversees the management and operation of the ten Senior Citizen Centers within the District. Senior Citizen Centers serve as community gathering point for older adults. These vitally important centers provide a place for older adults to socialize, receive needed social services, and maintain their independence.

Every day Senior Citizen Centers lead recreation activities, plan outings, provide nutritional education, conduct health promotion events, provide transportation, and congregate meals. These important services increase mobility, aid in cognitive awareness, and prevent the negative impacts of social isolation for our older adult population.



Lunch is served to adults 60 years of age and older, at no cost, Monday – Friday in every county in our district. This year 67,679 meals were served in LCADD centers.

Senior Citizen Centers also serve as a distribution point for CSFP commodities providing nutrients typically lacking in seniors' diets, and play an important role in combatting senior hunger.

This year three counties (Adair, Clinton, and McCreary) received a 2022 Chrysler Voyager Van through a partnership with Rural Transit Enterprises Coordinated. These new vehicles provide transport to older adults that lack adequate personal transportation.



Senior Home Delivered Meals

For older adults that are determined medically unable to attend a Senior Citizen Centers, nutritious meals are delivered to their homes. These clients are assessed to determine eligibility that is based on the Older Americans Act. If eligible, meals are delivered directly to their doorstep. During Fiscal Year 2023, 120,176 meals were delivered to eligible clients.

Senior Citizen Centers

Adair County Senior Citizen Center

901 Hudson Street
Columbia, KY 42728
270-380-1899

Casey County Senior Citizen Center

85 Beldon Street
Liberty, KY 42539
606-787-7951

Clinton County Senior Citizen Center

110 Spring Street
Albany, KY 42602
606-387-9011

Cumberland County Senior Citizen Center

124 Upper River Street
Burkesville, KY 42717
270-864-2899

Green County Senior Citizen Center

110 North First Street
Greensburg, KY 42743
270-932-5096

McCreary County Senior Citizen Center

2255 North Highway 27
Whitley City, KY 42635
606-376-8811

Pulaski County Senior Citizen Center

125 East University Drive
Somerset, KY 42501
606-679-0590

Russell County Senior Citizen Center

132 Brian Walters Drive
Russell Springs, KY 42642
270-866-2899

Taylor County Senior Citizen Center

110 South Jackson Street
Campbellsville, KY 42718
270-465-9410

Wayne County Senior Citizen Center

75 West Columbia Avenue
Monticello, KY 42633
606-348-5811

Central Kitchen

132 Brian Walters Drive
Russell Springs, KY 42642
270-866-2896



Senior Services Staff

Jeric DeVore
Deputy Executive Director

Adair County

JoAnn Smith, Director
Stacy Hare, Site Aide/Van Driver

Casey County

Kim Buck, Director
Connie Brown, Site Aide/Van Driver

Clinton County

Lori Stockton, Director
Arnold Dicken, Site Aide/Van Driver

Cumberland County

Billie (Tina) Capshaw, Director

Green County

Cathy Milby, Director
Chris Dile, Site Aide/Van Driver

McCreary County

Kimberly Watters, Director
Rhonda Vankirk, Site Aide/Van Driver

Pulaski County

Brian McGaha, Director

Russell County

Tiffany Hammond, Director

Taylor County

Kathy England, Director
Sarah Johnson, Site Aide/Van Driver

Wayne County

Jamie Anderson, Director
Debbie Stringer, Site Aide/Van Driver

Central Kitchen

Roger York, Kitchen Manager
Robin Lawless, Assistant Manager
Tina Perkins
David Kinnett
Mike Burris
Jerry Martin
Phillip Tiller



WORKFORCE DEVELOPMENT

LCADD serves as the Fiscal Agent, One-Stop Operator and Direct Service Provider for the Cumberland Workforce Development Board. These contracts require serving the individuals in a regional area of 13 counties to provide qualified workers that fit the needs of existing employers and economic development activities.



**Marsha Wells,
Director**

Mission of the Cumberland Workforce Development Board

We partner to serve employers and employees to develop a skilled workforce for the prosperity of our communities.

Supporting Business - Area Career and Job Events

LCADD has three Business Services staff that covers the 13 counties that works to be the conduit between local businesses and their needs. A Business Service Team (BST) has been established to work to be responsive to all business needs. The BST has worked with many employers to hold both hiring events and job fairs throughout the region.

LCADD through its BST, offers On-the-Job Training program. A business may be reimbursed for 50% of an employee's wages up to \$2,000 for new hires. On-the-Job training allows an individual the time to train while working while the employer cost is being supplemented. LCADD served 48 participants through this program for the program year and paid employers \$97,623.58.

Adult and Dislocated Worker Programs

LCADD through Individual Training Accounts (ITA's) are designed for customers that are unemployed, making low wages or unskilled to find a self-sufficient paying job. During this program year the Cumberland WIOA served 156 adults through ITA's using WIOA formula funds with expenditures of \$413,178.52. A total of \$1,271,193.43 was expended through all adult programs.

The Dislocated Workers program provides services to eligible workers that lose their jobs due to a business or plant closing or a major layoff. For the program year ending June 2023 we enrolled 7 participants and spent \$20,660. A total of \$708,599.20 was expended through all dislocated worker programs.

Training Providers must be qualified through a Request for Information process that is now maintained by the state, to create an Eligible Training Provider List for adult and dislocated workers to use.



National Dislocated Worker Grant Programs

The National Dislocated Worker Grant (NDWG) program provides services to eligible workers that lost their job or a reduction of hours due to natural disaster COVID. During this program year the Cumberlands expended \$18,876.32 on work experience services. A total of \$22,765.80 was expended through all NDWG programs.

Trade Adjustment Assistance Program

On July 1, 2005 the Cumberlands WIOA became responsible for the training portion of the Trade Adjustment Assistance program (TAA) that helps trade-affected workers who have lost their jobs as a result of increased imports or shifts in production out of the United States. Trade Adjustment Assistance services and benefits are provided to help eligible workers get back to work through the One Stop Career Centers. Our Workforce Area had no Trade eligible plant closing during the past year.

Youth Programs

Under WIOA, the law requires 75% of the funds to be expended for out-of-school youth. LCADD works with most of the local high school to offering services to in-school youth. Many in school youth were identified as candidates for the out-of-school program upon graduation for both occupational training and work experience. Upon graduating, the out-of-school can be placed into work experience. The WIOA law required that 20% of youth funds be spent for Work Experience and at the end of June \$396,867.74 was spent on work based learning wages and salaries for career managers Other Youth were placed in OJT contracts. with expenditures of \$8,000.00. Many continue working into the new program year and others are still being enrolled and entered into work. The CWDB also set funds for out-of-school youth ITA's that would allow them to continue occupational or technical training after graduation. At the end of June \$30,167.52 was expended on 20 youth for ITA's.

Incumbent Workers and Apprenticeships

The Workforce Innovation and Opportunity Act (WIOA), funds the Incumbent Worker Training (IWT) Program. The purpose of IWT is designed to increase the competitiveness of the employee and employer. IWT can be used to help avert potential layoffs of employees, or to increase the skill levels of employees so they can be promoted within the company and create backfill opportunities for the employers. WIOA also includes Registered Apprenticeship as a viable workforce development model and allows the workforce system to support Registered Apprenticeship programs through funding. At the end of June, Cumberlands had expended \$49,209.00 on 92 participants within incumbent workers and apprenticeship programs through four (4) contracts.

Kentucky Career Centers

The emphasis of the Cumberland Workforce Development Area is finding employment for individuals with their present skills, education and abilities through core services at the One Stop Career Centers. If local partners in the One Stop Career Center and Affiliate sites cannot find employment for their customers through the core services, then the partners will refer their customers to a Cumberland WIOA Career Manager for career services with employment still being emphasized. After career services if self-sufficient employment is still not established and the need for training is determined, the WIOA customer may be trained based on their individual career plan and within a sector of high demand employment as determined by the CWDB.

Locations of all WIOA Kentucky Career Centers and information pertaining to WIOA can be found on the website: www.Cumberlandworkforce.com

Workforce Development Department

Marsha Wells, Workforce Program Director
Barbara Miller, WIOA Program Quality Coordinator
Jenny Hughes, WIOA Career/Office Manager
Charlotte Smith, WIOA Career Manager
Leslie C. Sandusky, WIOA Career Manager
Kim Gibson, WIOA Career Manager
Larry Hatfield, WIOA Career Manager
Tammy Walker, WIOA Career Manager
Cassie Bertram, WIOA Career Manager
Shirley Egger, Receptionist

Business Services

Lisa Gosser, Business Services Coordinator
Michelle Whitis, Business Liaison
Karen Miller, One Stop Operator
Shirlene Taylor, Business Service Liaison

Contract Services

Kristine McCollum, Youth Career Manager
LaQuita Goodin, Youth Career Manager

Serving Laurel, Rockcastle & Whitley Counties

Sandy Birkholz, Business Liaison/Adult & DW Career Manager
Nora Williams, WIOA Career Manager



Cumberlands Workforce Development Board

CWDB - Who We Are

The Cumberlands Workforce Development Board (CWDB) is a 29 member advisory board that includes representatives for 13 counties which includes the 10 counties of the Lake Cumberland Area Development District and 3 counties of the Cumberland Valley Area Development District. The goal of the CWDB is to invest in the enhancement of our workforce and business community. Our direct service provider is Lake Cumberland Area Development District.

The CWDB has oversight of the Kentucky Career Centers located within the Cumberlands region, provide Youth, Adult, Dislocated Worker and Trade services that lead to employment through training or other related activities with funds provided by the Workforce Innovation & Opportunity Act. The board approves training providers for customers training, partner with economic development, employer community and promote private sector involvement in the workforce system and serves as an advisory body to local education and training providers.

The Cumberlands Workforce Development board (CWDB) has developed and amended a Strategic Plan to guide its actions. This is a valuable platform to bring together individuals from business, education, economic development and other sources to seek out and establish goals, implement plans and proposed outcomes. Work continues in a collaborative way to meet goals and outcomes that will be of benefit our communities.

We support the following counties:

Adair, Casey, Clinton, Cumberland, Green, Laurel, McCreary, Pulaski, Rockcastle, Russell, Taylor, Wayne and Whitley



**Myra Wilson,
Director**



LCADD
Year in
2023





LCADD
Year in
2023



LCADD

LCADD Contact Information

Mr. Waylon Wright, LCADD Executive Director
Mr. Jeric DeVore, LCADD Deputy Executive Director
Ms. Ronda Abrell, LCADD Assistant

LCADD Department Directors

Finance, Mr. Tony Meeks
Community/Economic Development & Planning, Ms. Lyndsey Brown
Workforce Programs, Ms. Marsha Wells
Aging & Independent Living, Ms. Tonya Bloyd

LAKE CUMBERLAND AREA DEVELOPMENT DISTRICT

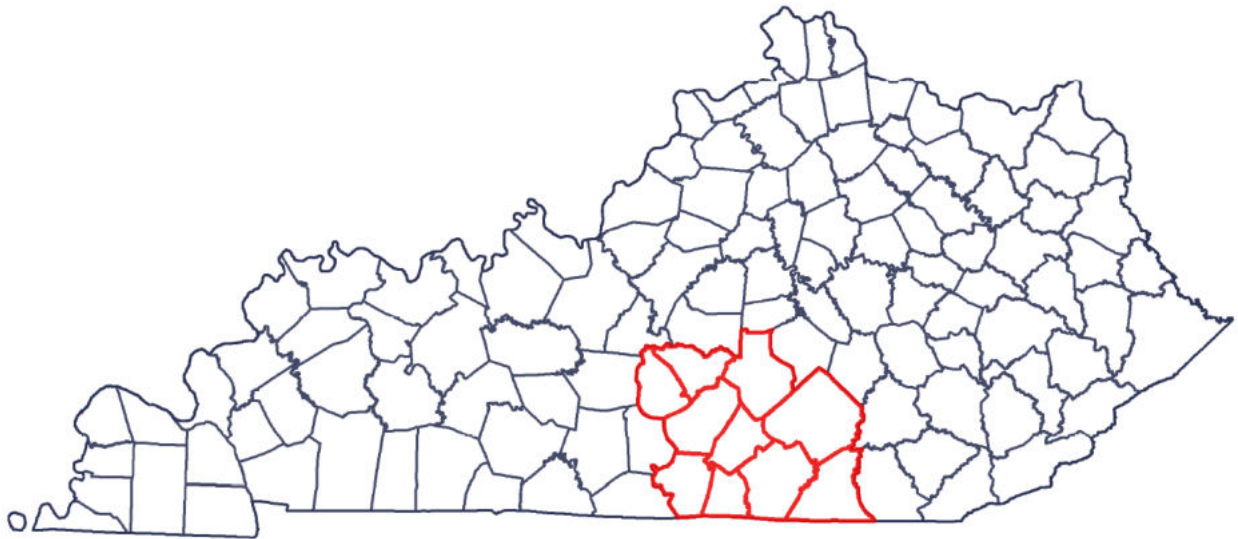
2384 Lakeway Drive
P.O. Box 1570
Russell Springs, KY 42642
PHONE: 270-866-4200
FAX: 270-866-2044
WEBSITE: www.lcadd.org

Office Hours

8:00 am to 4:00 pm Central Time

**ADAIR
CLINTON
GREEN
PULASKI
TAYLOR**

**CASEY
CUMBERLAND
McCREARY
RUSSELL
WAYNE**



**LAKE CUMBERLAND
AREA DEVELOPMENT DISTRICT**