



LAKE CUMBERLAND AREA DEVELOPMENT DISTRICT

# 2024 ANNUAL REPORT

# **LAKE CUMBERLAND AREA DEVELOPMENT DISTRICT**

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2384 Lakeway Drive  
P.O. Box 1570  
Russell Springs, KY 42642

**PHONE** (270) 866-4200

**FAX** (270) 866-2044

**WEBSITE** [www.lcadd.org](http://www.lcadd.org)



# LCADD MISSION STATEMENT

The mission of the Lake Cumberland Area Development District is to provide a regional forum to local governments and citizens in order to identify issues and opportunities and to then provide leadership in planning and implementing projects and programs to improve the quality of life within the district.

LCADD is located in south central Kentucky and serves ten member counties: Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor, and Wayne.

## CORE VALUES

### FAIRNESS

LCADD is dedicated to being fair, impartial, and equitable in everything we do.

### CREDIBILITY

LCADD is dedicated to being honest, ethical, and trustworthy.

### EXCELLENCE

LCADD is dedicated to being the best that we can be in all things, and always striving to make our region a better place to live a work.

## RESPONSIBILITIES

Identify needs within the region and proactively promote and implement programs to address those needs.

Actively foster and promote regionalism, as well as organize and/or participate in regional forums.

Promote cooperation and coordination between and among the Board of Directors, committees, sister agencies, staff, and citizens within the region.

Conduct ourselves in a manner which promotes and maintains agency credibility.

Increase public awareness of LCADD and the services offered by the agency.





## **MESSAGE FROM OUR CHAIRMAN** **MAYOR EDDIE THOMAS**

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As the year comes to a close, I want to take a moment to reflect on the incredible progress we have made together. It has been a remarkable year for the Lake Cumberland Area Development District. From successful project completions to new initiatives that promise continued growth, our collective efforts have truly paid off. The dedication and hard work of each member and staff have not only met but exceeded our expectations, setting a high standard for excellence in our community development endeavors.

Serving as your chairman has been one of the greatest honors of my career. Working alongside such a talented and committed group of individuals has been both inspiring and rewarding. Your unwavering commitment to our mission has been the driving force behind our successes. I am deeply grateful for the trust you placed in me and for the collaborative spirit that defines our board. Together, we have made significant strides in enhancing the quality of life in our region, and I am confident that our best days are still ahead.

As we look to the future, I am filled with optimism and excitement. The groundwork we have laid this year has positioned us for even greater achievements in the years to come. Our community is stronger, more vibrant, and better prepared to face the challenges and opportunities that lie ahead. I am confident that with the continued dedication and innovation of our board and staff, we will continue to make a positive impact on the lives of those we serve.

In closing, I want to share a quote that resonates deeply with me: "Alone we can do so little; together we can do so much." Thank you for your hard work, your passion, and your commitment to our shared vision. I look forward to seeing all that we will accomplish together in the future.



# **BOARD OF DIRECTORS**

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## **2024 OFFICERS**



**JOHN FRANK**  
**VICE-CHAIR**  
GREEN CO. JUDGE-EXECUTIVE



**EDDIE THOMAS**  
**CHAIRMAN**  
RUSSELL SPRINGS MAYOR



**HERSHELL KEY**  
**SECRETARY**  
CLINTON CO. CITIZEN MEMBER



**ROBERT LAWSON**  
**TREASURER**  
BURNSIDE MAYOR

*"Great leaders inspire greatness in others..."*  
AUTHOR UNKNOWN





## **MESSAGE FROM OUR EXECUTIVE DIRECTOR** **WAYLON WRIGHT**

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Lake Cumberland Area Development District, never content with only maintaining the status quo, has continued to lead the way in addressing the challenges faced by our district. Fiscal Year 2024 has been yet another year of innovation and growth for Lake Cumberland thanks to our Board of Directors and our staff who made the year's achievements possible. The engagement, commitment, and support we have received from our Board of Directors and our hard-working staff allow us to continue to grow and explore creative new ways to address our region's needs.

One such pressing need lies with our citizens age 60 and older who make up approximately 25% of the Lake Cumberland region's population. Facilitating their ability to remain in their own homes and age in place is a top priority for our agency. For LCADD's work in addressing the low-income senior housing need with the Healthy Elderly Living Program, we received an Innovation Award from the National Association of Development Organizations in Cleveland during Fiscal Year 2024.

Our Board of Directors also authorized us to engage with a nationally-known housing consultant to continue to expand upon this effort, and this relationship is already bearing fruit. With our consultant's guidance and assistance from the Washington, D.C.-based Housing Assistance Council, our agency has been able to partner with the Lake Cumberland Community Action Agency for yet another housing project for our low-income seniors. This will put us on the front lines of addressing this rapidly growing national challenge: the need to preserve low-income USDA Section 515 housing.

Additionally, our agency received funding from the Kentucky Opioid Abatement Commission to provide training and wrap-around services to those in addiction recovery seeking to re-enter the workforce. We intend to use this opportunity to not only serve the citizens of our district, but to also showcase to the state that Lake Cumberland ADD stands ready to assist with any regional need.

All of our departments have seen great success in Fiscal Year 2024. The Community and Economic Development department has once again served every county in our district. Our Senior Services and Aging & Independent Living Departments have excelled once again as well. Likewise, our Workforce Department only continues to grow stronger.

With this firm foundation to build upon and the opportunities that lie ahead, it is with great excitement that we look forward to the next Fiscal Year.



### **ADAIR COUNTY**

Mr. Larry Russell Bryant, Judge-Executive  
Ms. Pamela Hoots, Mayor  
Ms. Sharon Payne, Citizen Member  
Mr. Curtis Hardwick, Citizen Member

### **CLINTON COUNTY**

Mr. Ricky L. Craig, Judge-Executive  
Mr. James Bray, Mayor  
Ms. Nicole Cross, Citizen Member  
Mr. Hershell Key, Citizen Member

### **GREEN COUNTY**

Mr. John Frank, Judge-Executive  
Mr. John Shuffett, Mayor  
Mr. Jay Shofner, Citizen Member  
Mr. Phillip Cox, Citizen Member

### **PULASKI COUNTY**

Mr. Marshall Todd, Judge-Executive  
Mr. Alan Keck, Mayor  
Mr. Eddie Hicks, Mayor  
Mr. Robert Lawson, Mayor  
Mr. Mike Hall, Mayor  
Mr. Allen Dobbs, Mayor  
Mr. William Dick, Citizen Member  
Mr. Matt Salmons, Citizen Member

### **WAYNE COUNTY**

Mr. Scott Gehring, Judge-Executive  
Mr. Kenny Catron, Mayor  
Mr. Rhett Ramsey, Citizen Member  
Ms. Geri Hull, Citizen Member

### **CASEY COUNTY**

Mr. Randy Dial, Judge-Executive  
Mr. Sam Haddad, Mayor  
Mr. Edward Wesley, Citizen Member  
Mr. Garland Hoskins, Citizen Member

### **CUMBERLAND COUNTY**

Mr. Luke King, Judge-Executive  
Ms. Laurel Irby, Mayor  
Ms. Vickie Wells, Citizen Member  
Mr. Brian Scott, Citizen Member

### **MCCREARY COUNTY**

Mr. Jimmie Greene, Judge-Executive  
Mr. Randy Kidd, Citizen Member  
Mr. Teddy Coffey, Citizen Member  
Mr. Allan Chapman, Citizen Member

### **RUSSELL COUNTY**

Mr. Randy Marcum, Judge-Executive  
Mr. Eddie Thomas, Mayor  
Ms. Regena Hinton, Mayor  
Ms. Brooke Bunch, Citizen Member  
Mr. Gary Robertson, Citizen Member

### **TAYLOR COUNTY**

Mr. Barry Smith, Judge-Executive  
Mr. Dennis Benningfield, Mayor  
Mr. Sammie Knopp, Citizen Member  
Mr. Nick Hazel, Citizen Member



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## **2024 LCADD Executive Committee**

Mr. Eddie Thomas, LCADD Chairman  
Mr. John Frank, P&F Chairman  
Mr. Hershell Key, LCADD Secretary  
Mr. Robert Lawson, LCADD Treasurer  
Mr. Randy Dial, LCADD Past-Chair

Ms. Laurel Irby, Mayor  
Mr. Jimmie Greene, Judge-Executive  
Mr. Barry Smith, Judge-Executive  
Mr. Scott Gehring, Judge-Executive  
Ms. Sharon Payne  
Mr. Curtis Hardwick





# 2024 KENTUCKY LEGISLATORS



**MITCH MCCONNELL**  
U.S. Senator



**ANDY BESHEAR**  
Kentucky Governor



**RAND PAUL**  
U.S. Senator



**BRETT GUTHRIE**  
U.S. Representative



**JAMES COMER**  
U.S. Representative



**HAL ROGERS**  
U.S. Representative



# State Senators



**RICK GIRDLER**



**DAVID P. GIVENS**



**ROBERT STIVERS**



**MAX WISE**



**BRANDON STORM**

# State Representatives



**MICHAEL SARGE POLLOCK**



**KEN UPCHURCH**



**DANIEL ELLIOTT**



**DAVID MEADE**



**SHANE BAKER**



**JOSH BRANSCUM**



**JOSH BRAY**



**COURTNEY GILBERT**



**AMY NEIGHBORS**



# ADMINISTRATION

The Administration Department is responsible for the overall administration of the agency, providing oversight and services required by the various agency divisions. This department includes general administration, reception and technical support.



## WAYLON WRIGHT

EXECUTIVE DIRECTOR

Lyndsey Brown, Deputy Executive Director

Chris Ford, Computer Analyst

Ronda Abrell, Assistant

Mandy Weston, District Ombudsman

Jessica Andrew, Receptionist

Tony Meeks, EEO Officer/HR

*"Great things in business are never done by one person, they're done by a team of people."*

STEVE JOBS



# FINANCE

The Finance Department is a five-member team, responsible for ensuring compliance with state and federal regulations for all the financial matters of the ADD. Activities include but are not limited to budgets, cost allocation plan, general ledger maintenance, accounts payable, accounts receivable and payroll.

## TONY MEEKS

DIRECTOR OF FINANCE

Brentley Bault, Accountant II/WIOA

Heather Cravens, Accountant II

Donna Little, Aging Finance Officer

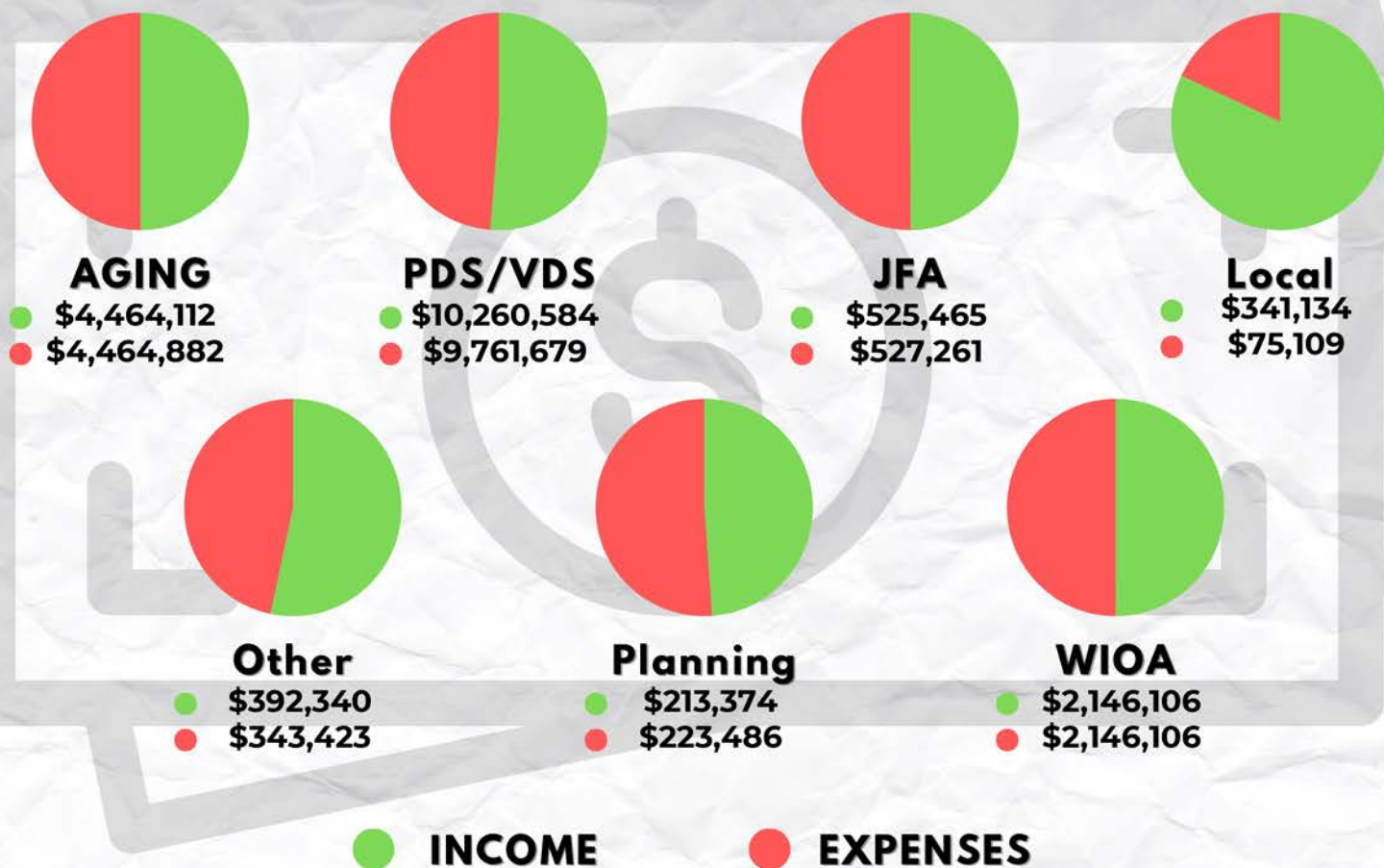
Kevin Tarter, Accountant II/PDS



# FINANCIALS

2024

## Revenues & Expenditures







**COMMUNITY & ECONOMIC DEVELOPMENT**

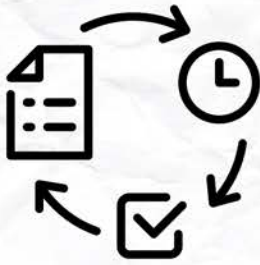
**2024**



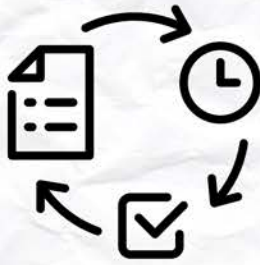
**38**  
PROJECTS APPLIED FOR FUNDING  
**\$65,107,294**  
FUNDING APPLIED FOR IN FY24



**15**  
PROJECTS AWARDED FUNDING  
**\$3,296,920**  
FUNDING AWARDED IN FY24



**31**  
PROJECTS ADMINISTERED  
**\$48,864,446**  
FUNDING ADMINISTERED IN FY24





# Funding Sources of FY24

COMMUNITY DEVELOPMENT BLOCK GRANT • • •	KPDI ROUND 2 • • •
CDBG RECOVERY KY 2024 GRANT •	GOVERNMENT APPROPRIATIONS • •
FHWA CHARGING & FUELING INFRASTRUCTURE •	ASSISTANCE TO FIREFIGHTERS GRANT • • •
USDA RURAL DEVELOPMENT •	VOLUNTEER FIREFIGHTERS ASSISTANCE • • •
ARC AREA DEVELOPMENT PROGRAM • • •	LAND & WATER CONSERVATION FUND • • •
ARC POWER PROGRAM •	KDA GRANT • •
ARC FLEXI GRANT PROGRAM • • •	ABANDONED MINE LANDS • •
KOHS GRANT • •	ECONOMIC DEVELOPMENT AUTHORITY • •
TRANSPORTATION ALTERNATIVES PROGRAM •	KY OPIOID ABATEMENT GRANT • •
KY DWM GRANT •	CLEANER WATER PROGRAM •
KYDOT SS4A PROGRAM •	EPA BROWNFIELDS •
HB723 G.R.A.N.T. PROGRAM • • •	KIA STATE REVOLVING LOAN FUND •
LAKE AREA FOUNDATION • • •	OLDER ADULTS HOME MODIFICATION PROGRAM •

● APPLIED

● AWARDED

● ADMINISTERED

*The only place where success comes  
before work is in the dictionary.*

VIDAAL SASSOON





The Community and Economic Development Department provides project planning, technical assistance, financial packaging, grant application preparation and administrative services to all units of local government within the ten county Lake Cumberland area.

These services are also available to non-profit organizations within the area and private, for-profit businesses with plans to locate or expand in the Lake Cumberland region, creating jobs and investing private capital.



## SERVICES

Grantsmanship  
Technical Assistance

Funding Research  
Revolving Loan Fund

Project Administration  
Project Development

## CED STAFF

**LYNDSEY BROWN**

DIRECTOR OF COMMUNITY & ECONOMIC DEVELOPMENT

### COMMUNITY DEVELOPMENT SPECIALISTS

Judy Hachey   Stephanie Smith   Michael Overby   Paige Coe   Brenda Wooldridge

### PUBLIC ADMINISTRATION SPECIALIST

Stephanie Smith





## PROJECTS IN PLANNING

North McCreary Fire Station

Jamestown Park Expansion

McCreary County Farmers Market

Burnside Cole Park Playground &  
Tennis/Pickleball Courts

LCCAA Senior Housing Project

Burkesville Bike and Pedestrian

Casey Co. Fiscal Court Playground  
Equipment

Russell Springs Cast Iron/Asbestos  
Cement Waterline Replacement

2024 Russell County Spay/Neuter  
Project

*There is no power for change greater than a  
community discovering what it cares about.*

MARGARET J. WHEATLEY

## PROJECTS COMPLETED DURING FY24

Russell Springs KY 80 Gravity Sewer Project

Green County Food Pantry Project

Cumberland County Southern Distillery Equipment Purchase Administration

Outdoor Venture Corporation – Equipment Purchase Project

Monticello Sewer Extension – American Woodmark – West KY 90

The Healing Place FY22 & The Healing Place FY23

Russell County Animal Welfare League Spay & Neuter Subsidy Project

CCCM – The Gathering Place Building Insulation Project





# REVOLVING LOAN FUND

The Revolving Loan Fund, since its creation in 1987, has been utilized to aid businesses in the development, expansion, and location within the Lake Cumberland region.

Since its creation, the RLF program has produced..

## \$106,203,568

IN PRIVATE INVESTMENT

## 1,711

NEW JOBS CREATED

## 400

EXISTING JOBS RETAINED

## FY 2024

## 4

NEW LOANS MADE

## 4

LOANS PAID OFF

## 30

ACTIVE RLF LOANS

## RLF COMMITTEE

**ALLAN CHAPMAN**

CHAIRMAN

Jonathan Wilkerson

Ben Spears

Teddy Coffey

John R. Eastridge

Willard Johnson

Bill Patterson

Charlene Harris

Elaine Bertram



# PLANNING DEPARTMENT

## IAN COLE

Transportation Planner/  
GIS Project Specialist  
ian@lcadd.org

## MARTINA HADLEY

Water & Wastewater  
Coordinator  
martina@lcadd.org

During Fiscal Year 2024, the LCADD Planning  
Department had an income totaling

# \$180,253

through contracts with the KY Transportation Cabinet  
and the KY Infrastructure Authority.

## \$83,453

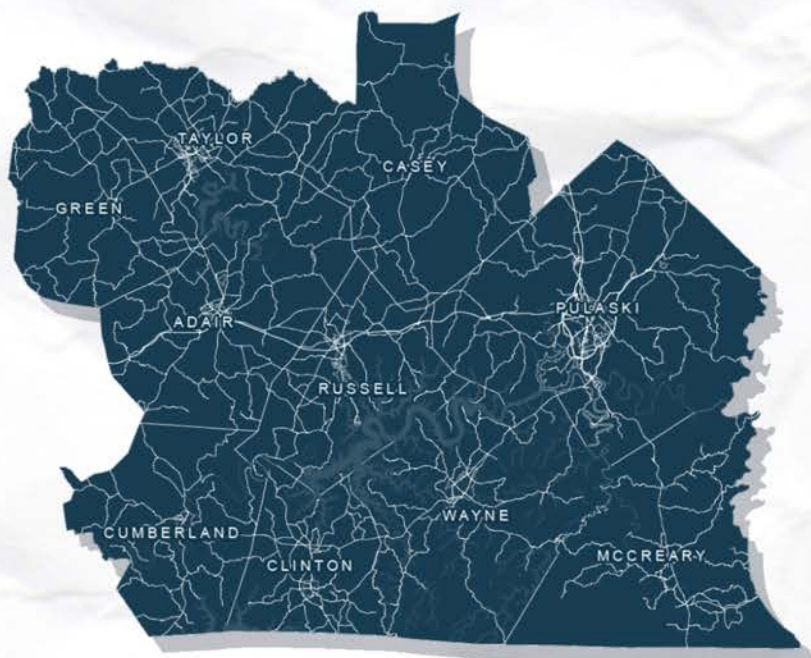
**TRANSPORTATION  
PLANNING CONTRACT**

## \$76,000

**WATER & WASTEWATER  
PLANNING CONTRACT**

## \$20,800

**LOCAL ROADS UPDATES CONTRACT**



## MAPPING & GIS

Ian Cole, GIS Project Specialist, works  
with an ESRI Geographic Information  
System (GIS) mapping software to fulfill  
mapping needs within our region.

These services include..

**LOCAL ROAD CENTERLINE  
INVENTORY**

**UTILITY INFRASTRUCTURE  
MAPPING**

**SPECIALIZED MAPPING SERVICES  
SUCH AS MAGISTERIAL  
REAPPORTIONMENT**



# WATER & WASTEWATER PLANNING

The water management planning process was formed under Senate Bill 409 to promote water planning throughout Kentucky.

Water and Wastewater Planning is a cooperative effort between the state government agencies, local government, and LCADD.

The process involves the development of long-range plans for water and wastewater expansions, upgrades, and improvements, as well as the development of project profiles through the LCADD Regional Water Management Planning Council for possible funding.



## WATER MANAGEMENT PLANNING COUNCIL

### MARSHALL TODD

CHAIRMAN

#### ADAIR COUNTY

Adair Co. Judge Executive  
Adair Co. Health Dept.  
Columbia/Adair Utilities District  
Columbia/Adair Co. Water Commission

#### CUMBERLAND COUNTY

Cumberland Co. Judge Executive  
Cumberland Co. Health Dept.  
Cumberland Co. Water District  
Burkesville Municipal Water Works

Pulaski Co. Judge Executive  
Pulaski Co. Health Dept.  
Lake Cumberland Regional Health Dept.  
Burnside Municipal Water Works

#### RUSSELL COUNTY

Russell Co. Judge Executive  
Russell Co. Health Dept.  
Jamestown Utilities  
Russell Springs Sewer & Water Works  
Lake Cumberland State Resort Park

#### CASEY COUNTY

Casey Co. Judge Executive  
Casey Co. Health Dept.  
East Casey County Water District  
Liberty Water & Gas

#### GREEN COUNTY

Green Co. Judge Executive  
Green Co. Health Dept.  
Green-Taylor Water District  
Greensburg Water Dept.  
Sanitation District #1 of Green Co.

#### PULASKI COUNTY

Bronston Water Association  
City of Eubank Water System  
Science Hill Water Works  
Science Hill Sewer

#### TAYLOR COUNTY

Taylor Co. Judge Executive  
Taylor Co. Health Dept.  
Campbellsville Municipal Water &  
Sewer System  
Green River Lake State Park

#### CLINTON COUNTY

Clinton Co. Judge Executive  
Clinton Co. Health Dept.  
Albany Municipal Water & Sewer  
Dale Hollow Lake State Resort Park

#### MCCREARY COUNTY

McCreary Co. Judge Executive  
McCreary Co. Health Dept.  
McCreary Co. Water District

Somerset Utilities  
Southeastern Water Association Inc  
Western Pulaski Co. Water District  
Woodson Bend Property Owners  
Assoc.

#### WAYNE COUNTY

Wayne Co. Judge Executive  
Wayne Co. Health Dept.  
Monticello Utility Commission





# TRANSPORTATION PLANNING

Ian Cole, LCADD Regional Transportation Planner, works with the Kentucky Transportation Cabinet to provide regional transportation planning to the Lake Cumberland Area. He effectively acts as a liaison between KYTC and our local communities to provide long-range planning for the development and maintenance of the region's transportation network.

It has also been a focus of Ian's to implement better methods for counties to obtain grant funding which requires either lowered or no match funding to be provided by the local government offices due to the rural, less populated nature of the region.

## TRANSPORTATION COUNCIL

### KENNETH CATRON CHAIRMAN

#### DARYL FLATT

Representing Emergency Medical  
Services / Fire Departments

#### ERIC WOLFORD

Representing Education  
Transportation Services

#### MICHELLE PERRY

Representing Tourism & Parks

#### WANDA WASHINGTON

Representing Underserved &  
Minority Populations

#### ANNE WEBER

Representing Public Transit

#### RON MCMAHAN

Representing Industrial Authorities  
and Commissions

#### JUDY PRICE

Representing City Law  
Enforcement

#### KIM VAUGHT

Representing Planning & Zoning  
Commissions / Organizations

#### SCOTT HESS

Representing Bikeway, Greenway,  
and Pedestrian Coordinators

#### AMY SHIRLEY

Representing Public Safety  
Agencies

#### CHAD WEDDLE

Representing County Law  
Enforcement

#### CINDY ALEXANDER

Representing Freight Movers

#### COUNTY JUDGE EXECUTIVES & MAYORS

Representing Local Governments





# AGING & INDEPENDENT LIVING

## 2024

LCADD's Area Agency on Aging and Independent Living provides services which enhance participants' quality of life by allowing individuals to remain in their home and communities while receiving services in a respectful, dignified manner.

**107**

SERVED BY THE NATIONAL  
FAMILY CAREGIVER  
SUPPORT PROGRAM



**74**

SERVED BY THE KENTUCKY  
FAMILY CAREGIVER  
SUPPORT PROGRAM



**12**

SERVED BY THE VETERAN-  
DIRECTED CARE PROGRAM

**75**

PARTICIPANTS WERE  
PROVIDED TRADITIONAL  
CASE MANAGEMENT



**175**

PARTICIPANTS RECEIVED IN-HOME  
SERVICES SUCH AS HOME  
CLEANING, PERSONAL CARE,  
CAREGIVER RESPITE, AND  
SUPPLIES.





# LONG-TERM CARE



**151**  
FACILITY VISITS

**90**

CALLS & VISITS  
FOR ASSISTANCE  
MADE



**39**  
CONSULTATIONS  
GIVEN



**3,061**  
CALLS RECEIVED  
BY THE AGING &  
DISABILITY  
RESOURCE CENTER



**339**  
SERVED BY THE  
PARTICIPANT  
DIRECTED SERVICES  
PROGRAM

*Aging is not about how many years have passed,  
but how much life you've embraced.*

SOPHIA LOREN





Lake Cumberland Area Development District's Area Agency on Aging and Independent Living provides services which may enhance quality of life, allow individuals to remain in their communities and receive services in a respectful, dignified manner.



## LCAAAAIL STAFF

### TONYA BLOYD

DIRECTOR OF AGING AND INDEPENDENT LIVING

#### MANDY WESTON

Long Term Care  
Ombudsman

#### SHERRY SPOON

Coordinator - Waiver &  
Eligibility, Attendant Care

#### CINDY BOGER

Coordinator - ADRC

#### AGNES SUE BUMGARDNER

Attendant Care Aide

#### SARAH ELMORE

PDS Service Advisor

#### KAILEY GAITHER

PDS Service Advisor

#### CINDY KISER

Quality Assurance

#### BJ TAYLOR

Coordinator - Veteran Directed  
Care, PDS Service Advisor

#### LUTISHA CUCIC

Traditional Service Advisor

#### SARAH HUFF

PDS Service Advisor

#### BRITTANY HAMMOND

PDS Service Advisor

#### PAYTON STEARNS

Homecare Case Manager

#### KATIE GARNER

Coordinator - SHIP, Backup  
ADRC

#### CARMAN ANDERSON

Coordinator - National & State  
Family Caregiver Program

#### PAMELA JONES

Coordinator - Homecare

#### MARGARET TROWBRIDGE

PDS Service Advisor

#### HALEY MCQUEARY

PDS Service Advisor

#### MAKAYLA TURNER

Homecare Case Manager



# SERVICES OFFERED

LAKE CUMBERLAND  
AREA AGENCY  
ON AGING &  
INDEPENDENT  
LIVING

NATIONAL FAMILY  
CAREGIVER  
PROGRAM

KENTUCKY FAMILY  
CAREGIVER  
PROGRAM

LONG TERM CARE  
OMBUDSMAN

PARTICIPANT  
DIRECTED SERVICES

TRADITIONAL  
WAIVER SERVICES:  
CASE MANAGEMENT  
& ATTENDANT CARE

VETERAN-DIRECTED  
CARE PROGRAM

AGING AND  
DISABILITY  
RESOURCE CENTER

HOMECARE  
IN-HOME SERVICES

TITLE III SUPPORTIVE  
SERVICES

KENTUCKY  
ASSOCIATION OF  
AREA AGENCIES  
ON AGING (K4A)

KY ALZHEIMER'S  
DISEASE AND  
RELATED DISORDERS  
COUNCIL

ELDER ABUSE  
PREVENTION

APPALACHIAN  
RESEARCH AND  
DEFENSE FUND  
OF KY, INC.

MEDICARE  
IMPROVEMENTS  
FOR PATIENTS &  
PROVIDERS ACT

STATE HEALTH  
INSURANCE  
PROGRAMS



## LAKE CUMBERLAND AREA AGENCY ON AGING COUNCIL MEMBERS

Floyd Burton  
Victoria Pike  
Brenda Carmicle  
Linda Lee  
Val Lulaks  
Christell Craft  
Jill Davila  
Kelly Easterling  
Linda Blankenship  
Phillip Cox

Teddy Coffey  
Myrtle Coffey  
Dr. Sandy Schuldheisz  
Desda Grider  
Kathy Robertson  
Earl Rodgers  
Barbara Germain  
Debbie Stringer  
Claude Tiller  
Shelia Todd

### OMBUDSMAN COMMITTEE

Susan Striegel  
Victoria Pike  
Connie McGaha  
Claude Tiller  
Machelle Corbin  
Grant Hornston  
Chari Bennett  
Janis Abbott



# SENIOR CITIZENS CENTERS

LCADD Senior Services proudly oversees the management and operation of the ten Senior Citizen Centers within the district. Senior Citizen Centers serve as community gathering point for older adults. These vitally important centers provide a place for older adults to socialize, receive needed social services, and maintain their independence.

**HEALTH  
PROMOTION**  
**TRANSPORT  
PROVIDED**

**NUTRITIONAL  
EDUCATION**  
**FREE MEALS  
60+**

**RECREATIONAL  
ACTIVITIES**  
**HOME-DELIVERED  
MEALS**

**PLANNED  
OUTINGS**  
**CONGREGATE  
MEALS**



## SENIOR CENTER STAFF

### CATHY ENGLAND

DIRECTOR OF SENIOR SERVICES STAFF

#### ADAIR COUNTY

JO ANN SMITH, Director  
STACY HARE, Site Aid/Driver

#### CASEY COUNTY

KIM BUCK, Director  
JAMES GUFFEY, Site Aid/Driver

#### CLINTON COUNTY

ASHLEY LEWIS, Director  
FRANKEY BUTLER, Site Aid/Driver

#### CUMBERLAND COUNTY

BILLIE (TINA) CAPSHAW, Director.  
CAROL BASS, Site Aid/Driver

#### GREEN COUNTY

CATHY MILBY, Director  
JOE DUNN, Site Aid/Driver

#### MCCREARY COUNTY

MELISSA LAWSON, Director  
ROBERT MEADOWS, Site Aid/Driver

#### PULASKI COUNTY

BRIAN MCGAHA, Director

#### RUSSELL COUNTY

TIFFANY HAMMOND, Director  
GENE YARBERRY, Site Aid/Driver

#### TAYLOR COUNTY

SARA JOHNSON, Director

#### WAYNE COUNTY

JAMIE ANDERSON, Director  
TABATHA BLEVINS, Site Aid/Driver

#### CENTRAL KITCHEN

ROGER YORK, Kitchen Manager  
ROBIN LAWLESS, Asst. Manager

TINA PERKINS  
DAVID KINNETT

JERRY MARTIN  
PHILLIP TILLER





Count your



s.  
not tears.  
JOHN LENNON







**2024**

## **MISSION**

LCADD's Workforce Development Department's mission is to establish partnerships that serve employers and employees in the Lake Cumberland region in order to develop a skilled workforce for the prosperity of our communities.

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### **On-The-Job Training Program**

The Business Service Team (BST) offers this program to local businesses which may be reimbursed for



**50%**  
of an employee's  
wages, up to  
**\$2,000**  
for new hires!



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### **Incumbent Worker and Apprenticeship Programs**

WIOA funds the Incumbent Worker Training (IWT) Program. This program is designed to increase the competitiveness of the employee and employer. WIOA also includes Registered Apprenticeship as a viable workforce development model and allows the workforce system to support Registered Apprenticeship programs through funding.



# Adult Dislocated Workers Programs (NDWP)

**89**

Number of adults served through Individual Training Accounts (ITA) using WIOA formula funds with expenditures of :

**\$87,042.24**

**\$694,564.12**

TOTAL EXPENDITURES THROUGH ALL ADULT PROGRAMS

**17**

Number of participants enrolled in the program year ending in June 2024 and expended:

**\$48,319.51**

**\$617,864.33**

EXPENDED THROUGH ALL DISLOCATED WORKER PROGRAMS

## National Dislocated Worker Grant Programs (NDWG)

**79**

PARTICIPANTS

**\$124,021**

EXPENDED ON PARTICIPANTS

**\$188,196**

EXPENDITURES OF ALL NDWG PROGRAMS

## Kentucky Career Center

The emphasis of the Cumberland Workforce Development Area is finding employment for individuals with their present skills, education, and abilities through core services at the One Stop Career Centers. Locations of all WIOA Kentucky Career Centers and information pertaining to WIOA can be found at [www.cumberlandworkforce.com](http://www.cumberlandworkforce.com)

## Youth Programs

WIOA law requires that 20% of youth funds be spent for Work Experience.

**\$145,724.40**

EXPENDED ON WORK-BASED YOUTH LEARNING OPPORTUNITIES

**73**

YOUTH ITA PARTICIPANTS

**\$107,880.85**

EXPENDED ON YOUTH ITA'S

**\$645,481.46**

EXPENDED ON ALL YOUTH PROGRAMS



# WORKFORCE DEVELOPMENT STAFF

## MARSHA WELLS

WIOA Program Director

### BJ WILKERSON

Asst. WIOA Program Director

### TAMMY WALKER

WIOA Career Manager

### BARBARA MILLER

WIOA Quality Coordinator

### CASSIE BERTGRAM

WIOA Career Manager

### LESLIE SANDUSKY

WIOA Career Manager

### SHIRLEY EGGER

WIOA Receptionist

### CHARLOTTE SMITH

WIOA Career Manager

### LARRY HATFIELD

WIOA Career Manager

## BUSINESS SERVICES

### LISA GOSSER

Business Service Team Coordinator

### MICHELLE WHITIS

Business Services

### SHIRLENE TAYLOR

Business Services

## CAREER CENTER

### KAREN MILLER

One Stop Operator

## CONTRACT SERVICES

### KRISTINE MCCOLLUM

Youth Career Manager

## LAUREL, ROCKCASTLE, WHITLEY

### SANDY BIRKHOLZ

Business Services

### NORA WILLIAMS

WIOA Career Manager







# 2024

The Cumberlands Workforce Development board (CWDB) has developed and amended a Strategic Plan to guide its actions. This is a valuable platform to bring together individuals from business, education, economic development and other sources to seek out and establish goals, implement plans and proposed outcomes. Work continues in a collaborative way to meet goals and outcomes that will be of benefit our communities.



# Major Investment in Kentucky's Workforce Boards

The Cumberland Workforce Development Board (CWDB) in conjunction with the 9 other regional workforce boards across Kentucky sought out additional funding from state legislators during FY24. In April 2024, the Workforce Development budget was awarded \$10,000,000 each year of the state budget biennium with the passing of the state appropriations bill for a total \$20,000,000 investment.

This huge success for the workforce development boards will allow many more youth within the 13 county Cumberland Workforce Development Board footprint and the state of Kentucky at large to access vital job readiness opportunities and thereby strengthen the state's workforce.

## SUPPORTING TRANSITION FROM SCHOOL TO WORK

This funding will allow the regional workforce boards to offer new levels of service to youth transitioning from school to the workforce, especially those requiring additional support.

These comprehensive services include:

**HELP APPLYING FOR JOBS**  
**INTERVIEW PREPARATION**  
**ON-THE-JOB TRAINING**  
**SECTOR-SPECIFIC TRAINING**  
**DEVELOPMENT OF SOFT SKILLS**

## SUPPORTING DISCONNECTED YOUTH

Disconnected youth are young adults (16-24) who were neither enrolled in school nor working.

**77,000**

**NUMBER OF DISCONNECTED YOUTH IN 2021**

This funding will greatly improve the regional workforce development boards' ability to serve this clientele by helping them overcome life barriers such as homelessness, poverty, justice involvement, and more so that they are in a position to attain and keep a good job.

**4,000**

**NUMBER OF  
ADDITIONAL YOUNG  
ADULTS (18-24)  
THAT COULD BE  
SERVED AND  
POTENTIALLY JOIN  
THE WORKFORCE BY  
JUNE 2026.**

**6.800**

**YOUNG ADULTS SERVED IN  
KY OVER PAST 3 YEARS**

**67%**

**PARTICIPANTS WHO WERE ENROLLED  
IN POST-SECONDARY OR EMPLOYED  
AFTER PROGRAM COMPLETION**

**\$120 M**

**APPROX. RETURN ON  
INVESTMENT IN  
ADDED PAYROLL  
IF 4,000  
DISCONNECTED  
YOUTH GET JOBS  
MAKING AT LEAST  
\$15/HR.**



In FY24, LCADD was awarded \$277,552 in grant funding by the Kentucky Opioid Abatement Advisory Commission (KYOAAC).

LCADD will use this grant to provide case management, training opportunities, work experience, and wrap-around services to individuals recovering from substance use disorder and re-entering the workforce.

Leveraging its workforce development expertise, LCADD will partner with Kentucky's Re-Entry and Employment Services branch, Putting Kentuckians First, vocational schools, and the Kentucky Community and Technical College System. These collaborations will ensure recovering individuals in the district receive impactful training opportunities, leading to gainful employment, work experience, and necessary supportive services.



### LCADD RECEIVES OPIOID ABATEMENT FUNDS

Grant will provide case management, training opportunities, work experience, and wrap-around services to individuals recovering and re-entering the workforce.

*Success comes when people act together;  
failure tends to happen alone*

DEEPAK CHOPRA

In FY2024, the Lake Cumberland Area Development District was named as a recipient of the 2023 NADO Aliceann Wohlbruck Impact Award.

LCADD's Healthy Elderly Living Project (HELP) was one of 107 projects chosen from among 28 states to receive this award.

This project was funded by USDA Rural Development and addressed conservation of publicly-funded housing and the need for elderly housing.







*The greatest leaders mobilize others by  
coalescing people around a shared vision.*

KEN BLANCHARD







*Each of us can make a difference.  
Together we make change.*

BARBARA MIKULSKI







*The strength of the team is each individual member.  
The strength of each member is the team.*

PHIL JACKSON





# HISTORY OF THE LAKE CUMBERLAND ADD

In 1969, the Lake Cumberland Area Development District, Inc. (LCADD) was established and an office for the agency opened in the basement of the old Doctor Lawrence Hotel building in Jamestown, Ky. A professional staff was hired and a Board of Directors, composed of locally-elected officials and citizens from Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor and Wayne counties, was put into place to govern the agency.

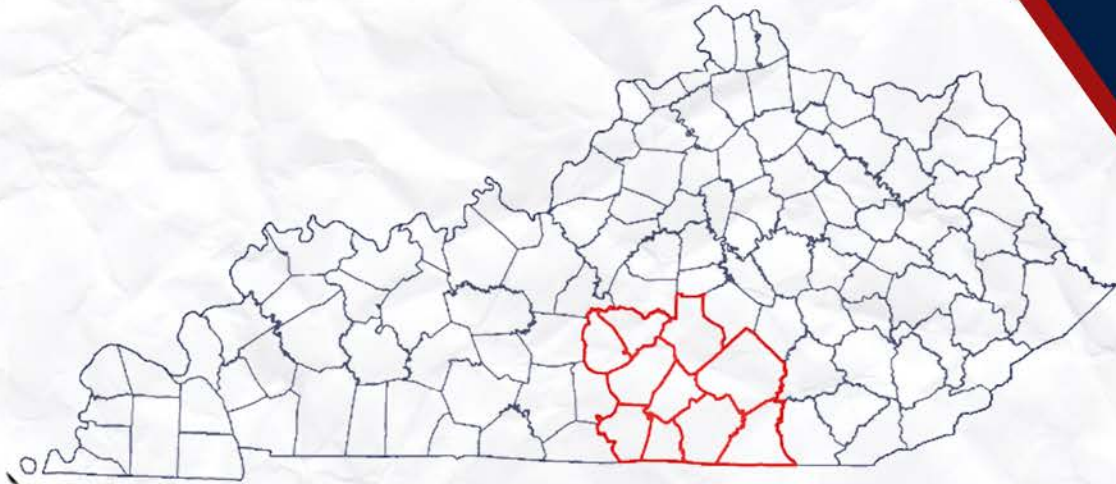
This new regional planning agency paved the way for an important long-term cooperative effort among local civic and governmental leaders within the 10-county area. The agency provided a forum for officials to discuss and deal with common problems affecting their counties, to set and accomplish major objectives and to take advantage of opportunities that could not be achieved alone. In short, the agency enabled local leaders to plan for both the growth of their communities and the region as a whole. By 1983, the growing agency needed more office space so it moved to its current location on Lakeway Drive in Russell Springs.

Today, the LCADD staff continues to work hard to achieve the goals and objectives set down each year by the agency's Board of Directors. Staff and local officials work together in a multitude of areas from planning and development of infrastructure projects to the expansion of employment training and elderly services.

LCADD also remains committed to economic development. Many jobs have been created and millions of dollars invested in the 10-county area because locally-elected officials, agency staff and the private sector have worked together with the common goal of improving the opportunities within the region.

Throughout its history, the agency has experienced great success, thus proving that a united effort to pursue community and regional improvements does create growth and development in an entire region.





# LAKE CUMBERLAND

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**ADAIR - CASEY - CLINTON - CUMBERLAND - GREEN**  
**MCCREARY - PULASKI - RUSSELL - TAYLOR - WAYNE**